

May 31, 2016

Bedford Teachers Union and Administrators and Board of Education,

As community members and parents we ask for:

1) BCSD District Salary and Compensation increases in future contracts with BTA and other unions be directly tied to the tax cap levy. So that no individuals' total compensation increases more than the maximum of the tax cap.

2) BCSD District healthcare contribution increases will be limited to the tax cap.

If these two cost drivers are directly tied to the tax cap, it would place the District in a strong long term financial position.

If these conditions are agreed to in writing (fully executed contract or binding letter of intent) by the BTA by June 7th, I would support and advocate for a one-time tax cap override to fix the District's short term funding gap.

Regards,

Vincent Morrow	Bedford, NY
Scott Johnston	Bedford, NY
Tony Pauline.	New Castle, NY
Joe Malichio	Pound Ridge, NY
Scott Moody	Bedford, NY
Sal DiCarlo	Bedford, NY
Howland Robinson	Bedford, NY
Camillo Santomero	Bedford, NY
Colin Redhead	Mt Kisco, NY
Dean Zarras	Pound Ridge, NY