990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection Internal Revenue Service For the 2014 calendar year, or tax year beginning Check if applicable C Name of organization Neighbors Link Corporation D Employer identification number Doing business as Address change Number and street (or PO box if mail is not delivered to street address) Room/suite 13-4088125 Name change Telephone number 27 Columbus Avenue ZIP code Initial return City or town Mount Kisco NY 10549 Final return/terminated Foreign postal code Foreign country name Foreign province/state/county G Gross receipts \$ 1.525.164 Amended return F Name and address of principal officer Application pending H(a) is this a group return for subordinates? Barbara Jackson 27 Columbus Ave., Mount Kisco, NY 10549 H(b) Are all subordinates included? X 501(c)(3) If "No," attach a list (see instructions)) < (insert no) 4947(a)(1) or Tax-exempt status Website: ► www neighborslink org H(c) Group exemption number ▶ X Corporation K Form of organization Trust Association Other ▶ I Year of formation M State of legal domicile 2001 NY Part I Summary Briefly describe the organization's mission or most significant activities See attached statement Activities & Governance Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 18 Total number of individuals employed in calendar year 2014 (Part V. line 2a) 5 58 Total number of volunteers (estimate if necessary). 6 300 Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T. line 34 0 Prior Year **Current Year** RECEIVED Contributions and grants (Part VIII, line 1h) 990,455 1,018,446 Program service revenue (Part VIII, line 2g) 177,402 167,495 Investment income (Part VIII, column (A), lines 3, 4, and (2) 10 1,695 1,781 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 10c, and 11e) 235,679 262,455 Total revenue—add lines 8 through 11 (must equal Part VIII, column A). line 12) 12 1,405,231 1,450,177 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 752,041 894.589 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 500,892 461.685 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 1,252,933 1,356,274 19 Revenue less expenses Subtract line 18 from line 12 152,298 93,903 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 1,550,851 1,644,988 21 Total liabilities (Part X, line 26). 6,116 6.350 22 Net assets or fund balances Subtract line 21 from line 20 1,544,735 1,638,638 Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here Type or print name and title Print/Type preparer's name Date Preparer's signature Check X Paid Patricia Murphy self-employed P01459752 Preparer Firm's name Firm's EIN **Use Only**

For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ▶ 1 North Lexington Avenue, White Plains, NY 10601

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990

lxi Yes

Form 9	90 (2014)	Neighbors Link Corporation	13-4088125	Page 2
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	-	X
1	Briofly de	escribe the organization's mission	<u>· · · · · · · · · · · · · · · · · · · </u>	
•	•	ched statement		
	222222			
2		organization undertake any significant program services during the year which were not listed on		
	•	Form 990 or 990-EZ?	Yes	X No
_		describe these new services on Schedule O		
3	bid the c	organization cease conducting, or make significant changes in how it conducts, any program	□ vos	X No
		describe these changes on Schedule O	Yes	
4		e the organization's program service accomplishments for each of its three largest program services,	as measured by	
·	expense	s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo expenses, and revenue, if any, for each program service reported		
	(Code) (Expenses \$ 166,349 including grants of \$) (Revenue		
70	Hiring sit	e/job bank - Day workers assemble for jobs at 7 AM Jobs are assigned using a lottery	Ψ	/
	system d	leveloped by the workers themselves Homeowners and contractors may also choose workers		
	without u	ise of the lottery system based on specific skills. Over 6,000 jobs are negotiated		
	annually	A job bank or referral service typically conducted by telephone connects homeowners and		
	businnes	s owners to housekeepers, restaurant employees, masons, carpenters, etc		
		·		
4b	(Code:) (Expenses \$ 166,537 including grants of \$) (Revenue	•	
7.5	Neighboi	s Link Cafe - Open 16 hours daily 365 days a year, the supervised cafe provides	Ψ	/
	alcohol-fi	ree socialization and community building with table games and recreation. Clients gain		
	empower dynamics	rment and leadership skills through committee assignments, event planning and group		
				-
				
		······································		
4c	(Code) (Expenses \$ 499,860 including grants of \$) (Revenue	\$)
		enter is an initiative that focuses on parent-child together programs designed to		
		and enhance a parent's ability to improve their children's cognitive and social skills earn critical techniques to motive and inspire their children. The Family Center		
		by that guides the work includes the concept that parents are their child's first teachers		
		tural children benefit from parenting that is relevant to both cultures. The primary		
		the Family Center are to address the urgent need to improve school readiness among the		
		we serve, to close the widening achievement gap between immigrant children and their		
	peers an	d to raise college-bound children-thus breaking the family cycle of poverty.		-

4d	•	ogram services (Describe in Schedule O.)		
<u> </u>	(Expense		0)	
_ 4e _	_iotal pro	gram service expenses ▶ 1,145,276		

Part IV Neighbors Link Corporation

Neighbors Link Corporation

Part IV Checklist of Required Schedules

•		_	res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			
_	•	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		_	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_ <u>X</u> _
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Χ_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		<u> </u>
	Schedule D, Parts XI and XII	12a	<u> </u>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			v
13	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	12b	\dashv	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	\dashv	<u>^</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1-0		
_	fundraising, business, investment, and program service activities outside the United States, or aggregate		ļ	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	j	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)	•		
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		İ	
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			١
	24b through 24d and complete Schedule K If "No," go to line 25a	24a	<u> </u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1		1
4	to defease any tax-exempt bonds?.	24c		├─
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	-	
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a]	х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	254	-	 ^
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or		}	
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	1200	 	 ^
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	[х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ĺi	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		,	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	1		. 1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	24		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	31		X
J Z	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ		^
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	•••		
	III, or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	Ì		
	gaming (gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 58	•	-	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			v
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		<u>X</u>
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3D		
4 a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		\ '	
	account)?	4a		х
b	If "Yes," enter the name of the foreign country	70	<u> </u>	^
~	See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Χ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .	7g 7h		
h R	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
8	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . [12b]		}	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	
L	Note. See the instructions for additional information the organization must report on Schedule O.			
р	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C Ida	Enter the amount of reserves on hand	14-		~
l4a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	\vdash	X
	in 100, noon mod a form 120 to report these payments: it invo, provide all explanation in ouriequit O	170		

Form 990 (2014) Neighbors Link Corporation Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year 1a 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a Х Each committee with authority to act on behalf of the governing body? **8**b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10a Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts? Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Х 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. 15a X Other officers or key employees of the organization. 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records:

27 Columbus Avenue, Mount Vernon, NY 10549

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orm 990 (2014)	Neighbors Link Corporation	-4 T4-		-	_			_	l'abart Oran	13-40881	25 Page 7
Part VII	Compensation of Officers, Dire Employees, and Independent O	· ·	es, r	ley	En	ıpı	oyee	s, I	Highest Comp	ensated	
•	Check if Schedule O contains a r		te to	an	y lir	ne i	n this	s Pa	art VII		🗀
Section A.	Officers, Directors, Trustees, Key E							_			
a Complete to organization's	this table for all persons required to be tax year	listed Report ∞	mper	nsat	ION 1	for t	the ca	len	dar year ending v	with or within the	
of compensati	of the organization's current officers, d on Enter -0- in columns (D), (E), and (F) if no compens	sation	wa	s pa	aid					unt
 List the who received 	of the organization's current key emplor organization's five current highest con reportable compensation (Box 5 of For and any related organizations.	npensated empl	oyees	ot (ot	her	tha	n an c	offic	er, director, trust	ee, or key emplo	yee)
• List all 6 100,000 of re	of the organization's former officers, ke eportable compensation from the organ	ey employees, ar lization and any	nd hig relate	hes	t co	mpe	ensat	ed e	employees who r	received more that	an
rganization, i	of the organization's former directors of the organization's former than \$10,000 of reportable compe	ensation from the	e orga	anız	atıcı	n ar	nd any	y re	ated organizatio	ns.	the
ompensated	n the following order individual trustees employees, and former such persons									_	
Check thi	s box if neither the organization nor any	y related organiz	ation	cor	npe	nsa	ted a	пу с	urrent officer, dir	ector, or trustee.	
	(A) Name and Title	(B) Average hours per	box, unless person is both an Report officer and a director/trustee) competition.						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Carola I	Bracco	40 00									
xecutive Dire		10 00		_		X	L	Ĺ	110,000	20,000	
(2) See atta	ached schedule								10,000		
(3)									18,000		
(4)											
(5)											
(6)											
(7)											
								· '			
(8)				_							
(8)											
(8)											

(12)

(13)

D.	rt VII Section A. Officers, Directors, Ti	uetoes Koy Emi	alovo			LUic	hoo	• •	omponented Em	13-408			age	
	(A) Name and title	(B) Average hours per	(do r	not cl unle:	Pos neck i s pe	ition more rson i	than o	one (D) h an Reportable tee) compensatiol		(E) Reportable compensation	E	(F) Stimate	ated	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	$\overline{}$	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	cor or a	other mpensa from the ganization of relate ganization of the ganiz	tion e ion ed	
(15)								_						
(16)														
(17)														
(18)									-	-				
(19)														
20)											_			
21)						-								
22)														
(23)											-			
(24)													r.t.	
25)														
С	Sub-total Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	Section A						• • •	128,000 0 128,000	20,000 0 20,000				
2	Total number of individuals (including but not li reportable compensation from the organization		ted a	bov	e) w	ho r	ecei	/ed						
	- 				-	-						Yes	No	
	Did the organization list any former officer, dir employee on line 1a? If "Yes," complete Scheo		•	•	oyee	e, or	nıgn	est	compensated .		3		х	
	For any individual listed on line 1a, is the sum the organizations and related organizations gre individual		-						•		4		X	
	Did any person listed on line 1a receive or according services rendered to the organization? If ")									idual	5		Х	
1	on B. Independent Contractors Complete this table for your five highest components to the organization Report of the organization Report or the organizatio										ax			
	year. (A) Name and business ad	Ires							(B) Description of serv	uces .	(0			
	Hame and Dusiness add	11699					ı		Description or serv	1 .00 5 (ompe	nsation		

NONE 0 0 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII

Statement of Revenue

		Check if Schedule O contain	s a response or r	note to any line in	this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, graisimilar amounts not included ab Noncash contributions included in	nts, and ove 1f	0 41,041 0 0		,		
	h	Total. Add lines 1a-1f		•	1,018,446			
Program Service Revenue	2a b	Cafe Learning Links		Business Code 624210 611600	122,680 30,550			
Ž	c d	ESL		611600	10,340			}
Š	e			 	0			
gra	f	All other program service revenu		 	3,925			
5	a	Total. Add lines 2a–2f		—	167,495			
	3	Investment income (including divother similar amounts) Income from investment of tax-e		and >	1,781			
	5	Royalties	xempt bond proc	zecus -	0			
	6a	Gross rents	(i) Real 4,545	(II) Personal				
	b c d	Less rental expenses . Rental income or (loss) Net rental income or (loss) .	4,545	0	4,545		-	
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(i) Securities 0	(ii) Other 0				
	C	Gain or (loss)	0	0	_1		-	
Other Revenue	d 8a	Net gain or (loss) Gross income from fundraising events (not including \$	41,041	•	0	,		
ther Re	b	See Part IV, line 18 Less direct expenses	a b	332,897 74,987	į		٠,	
0	c	Net income or (loss) from fundra		•	257,910			
		Gross income from gaming activ See Part IV, line 19 Less direct expenses		0				
1	C	Net income or (loss) from gamin	g activities		0			
		Gross sales of inventory, less returns and allowances Less cost of goods sold	a b	0				
		Net income or (loss) from sales of			o			
		Miscellaneous Revenue		Business Code				
Ì	11a				o			
	b				0			
	С				0			
Į	d	All other revenue			0			
J	е	Total. Add lines 11a-11d			0			
L	40	Total rayonus Sociantauctions		_ [4.450.477			

Part IX Statement of Functional Expenses

Sect	Check if Schedule O contains a response or note		-	ompiete column (A)	. 🗆
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22 .	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign]			
	individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members .	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	110,000	69,300	27,500	13,200
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	1	Ì		
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	684,707	586,317	18,203	80,187
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits .	32,648	26,771	1,959	3,918
10	Payroll taxes	67,234	55,132	4,034	8,068
11	Fees for services (non-employees).				
а	Management	0			
b	Legal .	0			
С	Accounting	3,900		3,900	
d	Lobbying .	0			
е	Professional fundraising services See Part IV, line 17	0			-
f	Investment management fees .	0	_		
g	Other (If line 11g amount exceeds 10% of line 25, column	İ			
	(A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	11,572	7,781	1,400	2,391
13	Office expenses	15,937	14,937	500	500
14	Information technology				
15	Royalties .	0			
16	Occupancy	91,119	87,471	1,824	1,824
17	Travel .	0			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates .	30,442	30,442		
22	Depreciation, depletion, and amortization	32,210	29,417	2,793	0
23	Insurance	26,663	24,663	1,000	1,000
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	1		· - ,	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				<u>'</u>
а	Cafe	50,982	50,982		
b	Other program	72,595	72,595		
C	Utilities	32,004	30,004	1,000	1,000
d	See attached schedule	94,261	59,464	18,258	16,539
е	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	1,356,274	1,145,276	82,371	128,627
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs]	1		
	from a combined educational campaign and		1		
	fundraising solicitation Check here		1		
	following SOP 98-2 (ASC 958-720)	l İ	ì		

Part X Balance Sheet

		Check if Schedule O contains a response of	r note t	o any line in this Part X	<u> </u>		
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments		[1,467,526	2	1,572,498
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net		. [0	4	0
	5	Loans and other receivables from current and for	ormer o	officers, directors,			
	1	trustees, key employees, and highest compens	ated er	mployees		1	j
	1	Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified pers	ons (as o	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	and cont	ributing employers and			
	1	sponsoring organizations of section 501(c)(9) voluntary e	employee	es' beneficiary		ł	1
\$	l	organizations (see instructions) Complete Part II of Sche	edule L	[6	
Assets	7	Notes and loans receivable, net		[0	7	0
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges .			8,356	9	8,541
	10a	Land, buildings, and equipment cost or	}				
		other basis Complete Part VI of Schedule D	10a	165,237			_
	b	Less accumulated depreciation	10b	107,600	67,189	10c	57,637
	11	Investments—publicly traded securities			0	11	0
	12	Investments—other securities See Part IV, line	0	12	0		
	13	Investments-program-related See Part IV, line	0	13	0		
	14	Intangible assets		[0	14	0
	15	Other assets See Part IV, line 11			7,780	15	6,312
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	1,550,851	16	1,644,988
	17	Accounts payable and accrued expenses			6,116	17	6,350
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability Complete i		21			
8	22	Loans and other payables to current and former	s, directors,				
Llabilities		trustees, key employees, highest compensated	emplo	yees, and			_
abi	}	disqualified persons Complete Part II of Sched	ule L	[22	
=	23	Secured mortgages and notes payable to unrela	ated thi	rd parties .	0	23	0
	24	Unsecured notes and loans payable to unrelate	d third	parties [0	24	0
	25	Other liabilities (including federal income tax, pa	ayables	to related third			
		parties, and other liabilities not included on lines	s 17-24) Complete		'	
		Part X of Schedule D .		. [0	25	0
	26	Total liabilities. Add lines 17 through 25		<u></u>	6,116	26_	6,350
sea		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 at		ck here ► X and	-		
<u>a</u>	27	Unrestricted net assets			1,138,907	27	1,200,269
Ba	28	Temporarily restricted net assets .		. [405,828	28	438,369
פ	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), complete lines 30 through 34.	check h	nere 🕨 🔲 and			
र्घ	30	Capital stock or trust principal, or current funds				30	
88(31	Paid-in or capital surplus, or land, building, or ea	Bulome	ent fund		31	
t A	32	Retained earnings, endowment, accumulated in				32	
å	33	Total net assets or fund balances			1,544,735	33	1,638,638
	34	Total liabilities and net assets/fund balances .			1,550,851		1,644,988
	<u> </u>		<u>-</u> _	 	1,000,001		1,044,000

	990 (2014) Neighbors Link Corporation	1	3-4088125	_Pag	e 12
Par	t XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response or note to any line in this Part XI	•		. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,450	, 177
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,274
3	Revenue less expenses Subtract line 2 from line 1	3		93	3,903
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,544	,735
5	Net unrealized gains (losses) on investments .	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments .	8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		,638	,638
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.			. [
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		\ \(\cdot \).	.,	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_ '	1	ı
	Schedule O			5.7	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ľ	Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		7	•	
	reviewed on a separate basis, consolidated basis, or both			ł	
	Separate basis Consolidated basis Both consolidated and separate basis		1 1	i	
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			^+	
	separate basis, consolidated basis, or both			j	
	X Separate basis Consolidated basis Both consolidated and separate basis			•]	
]	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		"	3	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
0-	Schedule O		-	1	-
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			Ì	v
	the Single Audit Act and OMB Circular A-133?	•	3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		_		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	 _	
			Form 9) UE	2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

Inspection

Employer identification number

<u>Neig</u>	ghbo	rs Link Corporation					13-40	88125	
Pa	rt l_	Reason for Public Char	rity Status (All or	ganizations must co	mplete t	nis part.)	See instructions.		
The	orga	anization is not a private foundat							
1		A church, convention of church	ies, or association o	of churches described i	n section	170(b)(1)	(A)(i).		
2		A school described in section	170(b)(1)(A)(ii). (Att	tach Schedule E)					
3		A hospital or a cooperative hos	pital service organiz	zation described in sec	tion 170(b)(1)(A)(ii	i).		
4		A medical research organization hospital's name, city, and state	•	nction with a hospital o	described	n section	ı 170(b)(1)(A)(iii). Er	nter the	
5		An organization operated for the section 170(b)(1)(A)(iv). (Com		ge or university owned	or operate	ed by a go	vernmental unit desc	cribed in	
6		A federal, state, or local govern	ment or governmer	ntal unit described in se	ection 170)(b)(1)(A)	(v).		
7	X	An organization that normally redescribed in section 170(b)(1)			m a gove	rnmental ı	unit or from the gene	ral public	
8	\Box	A community trust described in		·	li)				
9		An organization that normally receipts from activities related to support from gross investment acquired by the organization af	to its exempt function income and unrelated	ons—subject to certain led business taxable in	exception come (les	s, and (2) s section	no more than 33 1/3 511 tax) from busine	3% of its	
10		An organization organized and	operated exclusively	ly to test for public safe	ety See so	ection 509	9(a)(4).		
11		An organization organized and of one or more publicly support Check the box in lines 11a thro	ted organizations de lugh 11d that descri	escribed in section 50 9 bes the type of suppor	3(a)(1) or sting organ	section 50 Ization an	09(a)(2). See section discomplete lines 11e	n 509(a)(3). , 11f, and 11g	
а	' [Type I. A supporting organiz the supported organization(s organization You must con	s) the power to regu	ilarly appoint or elect a					
b	• [Type II. A supporting organize control or management of the organization(s) You must c	ne supporting organi	ization vested in the sa					
C	: {	Type III functionally integra						rated with,	
d	. [its supported organization(s) Type III non-functionally in		•	•		•	anization(c)	
	' (that is not functionally integr requirement (see instruction	ated The organizat	ion generally must sat	isfy a distr	ibution rei	quirement and an att	entiveness	
е	[Check this box if the organiz functionally integrated, or Ty	ation received a wr	itten determination froi	m the IRS	that it is a		e III	
f		Enter the number of supported					•		. 0
g		Provide the following information							
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vI) Amount of other support (instructions)	see
				 -	Yes	No			
A) 									
B) _									
C)									
D)									
E)									
									
ota	<u> </u>			L	1		0		0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,052,636	984,462	1,489,334	1,457,060	1,525,164	6,508,656
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge				·		0
4	Total. Add lines 1 through 3	1,052,636	984,462	1,489,334	1,457,060	1,525,164	6,508,656
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2%						
	of the amount shown on line 11,		,				
	column (f)						743,510
	Public support. Subtract line 5 from line 4						5,765,146
	tion B. Total Support		 				
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	1,052,636	984,462	1,489,334	1,457,060	1,525,164	6,508,656
8	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar	4.440	2 240	0.440	4.005	,	44 470
	sources	4,149	3,213	2,116	1,695		11,173
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets						
44	(Explain in Part VI)						0 540 000
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see		. <u> </u>			12	6,519,829
13	First five years. If the Form 990 is for the org organization, check this box and stop here	•	econd, third, fourth,	or fifth tax year as	a section 501(c)(
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2014 (line 6, ∞	lumn (f) divided by	line 11, column (f)) .		14	88 42%
15	Public support percentage from 2013 Schedul	e A, Part II, line 14	4		. [15	89 43%
16a	33 1/3% support test—2014. If the organizat and stop here. The organization qualifies as			and line 14 is 33 1	/3% or more, chec	k this box	▶ X
	33 1/3% support test—2013. If the organization and stop here. The organization qualifies	as a publicly sup	ported organization				
17a	10%-facts-and-circumstances test—2014. is 10% or more, and if the organization meets Part VI how the organization meets the "facts-organization".	the "facts-and-circ	cumstances" test, c	heck this box and s	stop here. Explai	n in	►□
b	10%-facts-and-circumstances test—2013. 15 is 10% or more, and if the organization med Part VI how the organization meets the "facts-supported organization"	ets the "facts-and-	circumstances" tes	t, check this box ar	nd stop here. Ex		▶□
18	Private foundation. If the organization did no instructions		ine 13, 16a, 16b, 1	7a, or 17b, check t	his box and see		. ▶

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only	if you checked the box of	on line 9 of Part I or if the organization failed to qualify	under Part II
If the organization	on fails to qualify under t	the tests listed helow, please complete Part II.)	

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees	1					
_	received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	1			İ	1	
	furnished in any activity that is related to the	. 1					
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's	. [ĺ				
	benefit and either paid to or expended on						
	its behalf .				<u> </u>		
5	The value of services or facilities		ı				
	furnished by a governmental unit to the				[[_
_	organization without charge						0
6	Total. Add lines 1 through 5.	0	0	0	0	0	
7a	Amounts included on lines 1, 2, and 3	ļ	i				
	received from disqualified persons		··		 		
b	Amounts included on lines 2 and 3 received]	
	from other than disqualified persons that	Į.	i	i			
	exceed the greater of \$5,000 or 1% of the	[
_	amount on line 13 for the year Add lines 7a and 7b.	0	0	0	0	0	
8	Public support (Subtract line 7c from						
0	line 6)	٠. ا	į				r
Sec	tion B. Total Support				L		
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,			, ,			··
	payments received on securities loans,						
	rents, royalties and income from similar sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses					1	
	acquired after June 30, 1975 .						0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether					1	
_	or not the business is regularly carned on						0
12	Other income Do not include gain or	· ·				i	
	loss from the sale of capital assets						
4.0	(Explain in Part VI).						0
13	Total support. (Add lines 9, 10c, 11,	o	اه	0			0
14	and 12)			Or fifth tax years	0	0[0
.~				-	15 a 5ection 501(c)(3)	▶ □
Sec	tion C. Computation of Public Sur			<u> </u>	_ 	·	
15	Public support percentage for 2014 (line 8, co))		15	0.00%
	Public support percentage from 2013 Schedu	, ,	•	,		16	0.00%
	tion D. Computation of Investmen				<u> </u>		
17	Investment income percentage for 2014 (line	10c, column (f) div	ided by line 13, co	lumn (f))		17	0.00%
18	Investment income percentage from 2013 Sc	, ,	•			18	0 00%
19a	33 1/3% support tests—2014. If the organiz	ation did not check	the box on line 1	4, and line 15 is m	ore than 33 1/3%,	and line 17 is	
	not more than 33 1/3%, check this box and s						🕨 🗀
b	33 1/3% support tests—2013. If the organia						. —
	line 18 is not more than 33 1/3%, check this I	•	_				▶ 📙
20	Private foundation. If the organization did n	ot check a box on I	ine 14, 19a, or 19l	o, check this box a	ind see instructions	s	▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section .	A. All	Supporting	Organizations
-----------	--------	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_			
		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b	,	
	4c		
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	5a		
	5b		
Ì	5c		
	,	***	*
	6	1 to 12, 1	y"
	7		
	8	٠	
	,		
	9a		
	9b		
	9c		
	10a		
	10b		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization	Employer identification number	
Neig	nbors Link Corporation		13-4088125
Par	Organizations Maintaining Don	or Advised Funds or Other Similar I	Funds or Accounts.
		vered "Yes" to Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year .		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do	nor advisors in writing that the assets held	ın donor advised
	funds are the organization's property, subject	to the organization's exclusive legal control	וֹף Yes No
6	Did the organization inform all grantees, done	ors, and donor advisors in writing that grant	funds can be
	used only for charitable purposes and not for	the benefit of the donor or donor advisor, of	or for any other
	purpose conferring impermissible private ber	efit?.	Yes No
Par	Conservation Easements.		
		rered "Yes" to Form 990, Part IV, line 7	7.
1	Purpose(s) of conservation easements held to		
•	Preservation of land for public use (e.g., recr	· · · · · · · · · · · · · · · · · · ·	n of a historically important land area
	Protection of natural habitat	· =	n of a certified historic structure
	=	Preservation	n of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservation contribution	
	easement on the last day of the tax year		Held at the End of the Tax Year
a	Total number of conservation easements	•	2a
b	Total acreage restricted by conservation ease		2b
C	Number of conservation easements on a cert		. <u>2</u> c
đ	Number of conservation easements included		1 }
_	historic structure listed in the National Regist		
3	Number of conservation easements modified	, transferred, released, extinguished, or teri	minated by the organization
	during the tax year		
4	Number of states where property subject to c	•	bearings
5	Does the organization have a written policy re		
_	violations, and enforcement of the conservati		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitori	ng, inspecting, and enforcing conservation	easements during the year
-	Amount of avanages incomed in acceptation		and the state of the same
7	Amount of expenses incurred in monitoring, in	nspecting, and enforcing conservation ease	ements during the year
	Dan and arrangation arrange transited	on line 2/d) above patient the requirements	of analism
8	Does each conservation easement reported (on line 2(d) above satisfy the requirements	
9	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization re		
7	balance sheet, and include, if applicable, the		•
	the organization's accounting for conservation		anciai statements that describes
Part		ections of Art, Historical Treasures,	or Other Similar Assets
1 41		ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under		
	works of art, historical treasures, or other sim	•	
	of public service, provide, in Part XIII, the text		
þ	If the organization elected, as permitted under		
	works of art, historical treasures, or other sim		tion, or research in furtherance
	of public service, provide the following amour		
	(i) Revenue included in Form 990, Part VIII,	ine 1	▶ \$
_	(ii) Assets included in Form 990, Part X .		> \$
2	If the organization received or held works of a		÷ .
	following amounts required to be reported un		
a	Revenue included in Form 990, Part VIII, line	1	· · · · · ▶ \$
<u> </u>	Assets included in Form 990, Part X	<u> </u>	<u> </u>

			-				
	ule D (Form 990) 2014 Neighbors Link C			·	13-4088		Page 2
Par						s (continue	ed)
3、	Using the organization's acquisition,		r records, check any	y of the following tha	at are a significant		
	use of its collection items (check all the	nat apply)	. — .				
а	Public exhibition		d Loan	or exchange progra	ams		
b	Scholarly research		e Other	·			
C	Preservation for future generat	ions					
4	Provide a description of the organizate Part XIII.	tion's collections and	explain how they fi	urther the organizat	ion's exempt purpos	e in	
5	During the year, did the organization	solicit or receive dor	nations of art, histori	cal treasures, or otl	ner sımılar		_
	assets to be sold to raise funds rathe	r than to be maintain	ned as part of the or	ganızatıon's collecti	on?	Yes _	No
Part		_					
	Complete if the organization	n answered "Yes"	to Form 990, Pa	rt IV, line 9, or rep	oorted an amount	on Form	
	990, Part X, line 21						
1a	Is the organization an agent, trustee,	custodian or other in	ntermediary for cont	ributions or other a	ssets not		٦
_	included on Form 990, Part X?.				I	Yes	_ No
b	If "Yes," explain the arrangement in P	art XIII and complete	e the following table	;			
_	Posissing balance			 -		mount	
c d	Beginning balance Additions during the year				d l		0
e	Distributions during the year	•	•	-	e		
f	Ending balance .	•			if		0
2a	Did the organization include an amou	int on Form 990. Par	t Y line 21 for each			Yes X	
_					-	ᆜᅊ	-
b	If "Yes," explain the arrangement in P	art Alli Check here	ir trie explanation na	as been provided in	Pan XIII		
Part			4- Farm 000 D-	# N / 1: 40			
	Complete if the organizatio				(d) Three years back	(1) 5	
10	Regioning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(u) Three years back	(e) Four year	rs back
1a b	Beginning of year balance Contributions	<u> </u>	 	 	 		
c	Net investment earnings, gains,		 				
	and losses						
d	Grants or scholarships .						
е	Other expenditures for facilities						
	and programs .						_
f	Administrative expenses						
g	End of year balance	0	<u> </u>	0	0	L	0
2	Provide the estimated percentage of t	•	• •	olumn (a)) held as:			
a	Board designated or quasi-endowmer		%_				
b	Permanent endowment	<u>*************************************</u>					
С	Temporarily restricted endowment The percentages in lines 2a, 2b, and 3	% %					
3a	Are there endowment funds not in the	·		hold and administr	ared for the		
Ja	organization by	possession or the o	ngamzauon mai ale	meiu anu auniii lisk	SIGUIUI UIC	Yes	No
	(i) unrelated organizations.				1	3a(i)	+ ***
	(ii) related organizations		•			3a(ii)	
b	If "Yes" to 3a(n), are the related organ	izations listed as rec	uired on Schedule	R?		3b	
4	Describe in Part XIII the intended use		•				
Part							
	Complete if the organization	•	to Form 990, Par	rt IV line 11a Sec	Form 990 Part	X line 10	

Part VI

	Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.						
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a	Land	0	0		0		
b	Buildings	0	0	0	0		
C	Leasehold improvements	0	45,588	21,503	24,085		
d	Equipment	0	119,649	86,097	33,552		
_е	Other	0	0	0	0		
Tota	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X,	column (B), line 10c)		57,637		

Part VII	Investments—Other Secur Complete if the organization		Part IV line 11h See Ford	n 990 Part X line 12
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of vo Cost or end-of-year	aluation
(1) Financial o	derivatives	0	***	
(2) Closely-he	eld equity interests	0		
(3) Other				
(B)				
(C)				
(D)				
				
			 	
(H)		•		
		· l		
Part VIII	Investments—Program Rel Complete if the organization) Part IV line 11c See Form	n 000 Part Y line 13
	(a) Description of investment	(b) Book value	(c) Method of ve	aluation
<u>(1)</u>		- 		
(2)				
(3)	.,		*****	
(4)				· · · · · · · · · · · · · · · · · · ·
(5)				
(6)				''
(7)				
(8)				
(9)				
Total (Column (b) m	nust equal Form 990, Part X, col (B) line 13)	0		• '4'
Part IX	Other Assets. Complete if the organization	answered "Yes" to Form 990), Part IV, line 11d See Forn	n 990, Part X, line 15
		(a) Description		(b) Book value
(2)				
(3)				
<u>(4)</u>				
(5)				
(6)				
<u>(7)</u> (8)				
(9)				
	n (b) must equal Form 990, Part X,	col (B) line 15)		
Part X	Other Liabilities.	<u> </u>		
r urt A	Complete if the organization line 25.	answered "Yes" to Form 990), Part IV, line 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value	· · · · · · · · · · · · · · · · · · ·	
(1) Federal ır		0		·
(2)		<u> </u>		
(3)				
(4)				
(5)				
(6)			•	. * *
(7)				
(8)				
(9)				
	ist equal Form 990, Part X, col (B) line 25.)	O		
	ncertain tax positions. In Part XIII, pro	vide the text of the footnote to the	organization's financial statements	that reports the
	ability for uncertain tax positions unde			

Par		etur	n.
<u> </u>	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	4 1	4 000 500
1	Total revenue, gains, and other support per audited financial statements	1	1,909,539
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ł	
a	Net unrealized gains (losses) on investments 2a	- 1	
b	Donated services and use of facilities	- 1	
C	Recoveries of prior year grants . 2c	. [
d	Other (Describe in Part XIII)	.	450.000
e	Add lines 2a through 2d Subtract line 2e from line 1	2e 3	459,362
3	· · · · · · · · · · · · · · · · · · ·	3	1,450,177
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	- (
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII) 4a 4b		
b	· · · · · · · · · · · · · · · · · · ·	40	0
С 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	4c	1,450,177
Part			
r_art	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	Vet	um.
1	Total expenses and losses per audited financial statements	1	1,815,636
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 384,375]	
þ	Prior year adjustments	}	
С	Other losses . 2c	ļ	
d	Other (Describe in Part XIII) 2d 74,987		
е	Part -	2e	459,362
3	Subtract line 2e from line 1	3	1,356,274
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	Ì	
а	Investment expenses not included on Form 990, Part VIII, line 7b	į	
b	Other (Describe in Part XIII)		_
_ C	 -	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) XIII Supplemental Information.	5	1,356,274
Part X	t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. I Line 2d Fundraising expenses of \$74,987 are reported on Part VIII Line 8b.	on. 	
	•••••••••••••••••••••••••••••••••••••••		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Neiat	bors Link Corporation					13-4088125	
	- Fundraising Activities C	omplete if the	organizat	ion answ	ered "Yes" to Fori		
Part I Form 990-EZ filers are not required to complete this part.							
1	Indicate whether the organization ra	ised funds thro					
а	Mail solicitations		e 💹 S	olicitation o	of non-government of	grants	
b	Internet and email solicitations		f 🔲 S	olicitation o	of government grant	S	
С	Phone solicitations		g∏s	pecial fund	Iraising events		
d	In-person solicitations				•		
2a	Did the organization have a written	or oral agreeme	ent with anv	ındıvidual	(including officers of	directors trustees o	r
	key employees listed in Form 990, F	-			, .		Yes No
b	If "Yes," list the ten highest paid indi			-			
-	to be compensated at least \$5,000 i		•	, pa, oa	an to agreement t		
	,	,					
			T			(v) Amount paid to	
	(i) Name and address of individual	(ii) Activity		draiser have r control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
	or entity (fundraiser)	(,,		utions?	from activity	fundraiser listed in col (i)	organization
			Yes	No			
1			100	110		ļ	
-				ľ	ol	ol	0
2			1				
					0	0	0
3							
		_ 			0	0	0
4			[Į		_ [_
		<u></u>			0	0	0
5		1	1			ا	0
6					0	0	0
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7			—				<u>-</u> _
					o	o	0
8							
	- 		<u> </u>		0	0	0
9			-		_	_	_
			ļ		0	0	0
10							^
			<u> </u>	L	0	0	0
Total				•	o	o	0
3	List all states in which the organizati	on is registered	or licensed	to solicit	contributions or has	<u>~</u>	
-	registration or licensing	an is regional		- 10 000			(opo
	3						
				· • • • • • • • • • • • • • • • • • • •	·•		
				·			
							- <i></i>

Part II

more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events Festival de Primavera Latin Links NONE (add col (a) through col (c)) (event type) (event type) (total number) Revenue Gross receipts . . 0 296,185 77,753 373,938 0 Less Contributions 31,390 2 9.651 41.041 3 Gross income (line 1 minus line 2) 264,795 68,102 O 332,897 Cash prizes . 4 0 0 5 Noncash prizes 0 Direct Expenses 0 6 Rent/facility costs 0 7 Food and beverages 33.010 7,206 0 40,216 8 Entertainment 4,500 2.304 0 6,804 Other direct expenses 18,331 9,636 0 27,967 Direct expense summary Add lines 4 through 9 in column (d) 74,987) Net income summary Subtract line 10 from line 3, column (d) 257,910 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo Gross revenue 0 Direct Expenses Cash prizes 0 2 Noncash prizes. 3 0 Rent/facility costs 0 5 Other direct expenses 0 % Yes Yes Yes Volunteer labor 6 No No Direct expense summary Add lines 2 through 5 in column (d) 0) Net gaming income summary Subtract line 7 from line 1, column (d) 0 Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states? If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? If "Yes," explain

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported

Scheo	lule G (Form 990 or 990-EZ) 2014 Neighbors Link Corporation	13-4088125 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity conducted in	
а	The organization's facility	13a %
þ	An outside facility	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	
	Name ▶	
	Address ►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ 0 and the	
	amount of gaming revenue retained by the third party ► \$0	
С	If "Yes," enter name and address of the third party	
	Name ▶	
	Address ▶	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation > \$ 0	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
 а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
þ	Enter the amount of distributions required under state law to be distributed to other exempt organizations	
	or spent in the organization's own exempt activities during the tax year \$	0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional (see instructions).	
<i></i>		
		
-		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

mation. 2014

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Neighbors Link Corporation	13-4088125
Part III Item 4d Other Programs:	
a) Classes in English are offered day and evening and are taught by professional staff from the commu	unity college and volunteer tudors.
b) Computer classes in small group sessions offer personalized instruction in basic computer skills.	
c) Skills development programs include eco-cleaning and sewing.	
Part VI Item 11A	
Form 990 is reviewed by the treasurer and officers of the Corporation prior to filing. It is made available	e to all members of the Board of
Directors for their review before filing.	
Part VI Item 12C	
In addition to annual disclosure forms being filed by all officers and directors detailing any potential co	onflicts of interest, all transactions
are scrutinized on an ongoing basis for any possible conflict.	
Deat VII have 4Ph	•••••••••••
Part VI Item 15b	
To determine the compensation of employees, a committee of three of the members of the Board of Di	rectors research a range
of compensation for comparable positions in similarly-sized nonprofit organizations in the area and de	etermine a salary range for the
position. The specific salary is then determined by taking into consideration the individual's experienc	e, qualifications, performance
evaluations and achieved goals. This process is reviewed on an annual basis.	
Part VI Item 19	
The organization has current financial information available on its website. In addition, requests may b	e made for information
by email, telephone and first class mail. The organization maintains an office conveniently located in N	
where members of the community can visit and obtain any requested information.	
where members of the community can visit and obtain any requested information.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Neighbors Link Corporation

Name of the organization

Related Organizations and Unrelated Partnerships

■ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2014 2014 Open to Publi

Employer identification number 13-4088125

(f)
Direct controlling entity Identification of Related Tax-Exempt Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had (e) End-of-year assets Identification of Disregarded Entities Complete If the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)Name, address, and EIN (if applicable) of disregarded entity (2) (9) Part II Part I £ € € 9

	(g) Section 512(b)(13) controlled entity?	8 N		×						
	Section	Yes		_						
	(f) Direct controlling entity	,		Neighbors Link Co						
	(e) Public charity status (if section 501(c)(3))			7						
,	(d) Exempt Code section			501(c)(3)						
	(c) Legal domicile (state or foreign country)			×۷						
ring the tax year.	(b) Primary activity									
one or more related tax-exempt organizations during	(a) Name, address, and EIN of related organization		(1) Neighbors Link National Corp. 80-0655988	27 Columbus Avenue Mount Kisco, NY 10549	(2)	(6)	(4)	(5)	(9)	(2)

Schedule R (Form 990) 2014

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{
m HTA}$

Page 2

Neighbors Link Corporation

Schedule R (Form 990) 2014

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. 13-4088125 Part III

(k) Percentage ownership			<u> </u> 							(I) Section 512(b)(13) controlled entity?	2	+	-			-		<u> </u>	Schedule R (Form 990) 2014
	õ				1		†		Part	Sectio	Yes		<u> </u>	<u> </u>					e e
(l) General or managing partner?	Yes				-			†	990,	(h) Percentage ownership									le R (f
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)									as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part nizations treated as a corporation or trust during the tax year.	Share of Percend-of-year assets own									Schedu
	2								ered				_		<u> </u>	-	-	<u> </u>	
(h) Disproportonata allocations?	Kes								answ ear.	(f) Share of total income			1						
									tax y	Share								i	
(g) Share of end-of- year assets									organiza	(e) Type of entity (C corp, S corp, or trust)									
Share of total									e if the trust o	Type (Coom, S									
Share inco									nplete	Buill	-		 		-	-			
(e) Predominant Income (related, unrelated, excluded from tax under									Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization ansv IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(d) Direct controlling entity									
Predc income unre excluc tax sections									on or l as a	lie ountry)									
	+			-		_		 	oratic eatec	(c) Legai domicile (state or foreign country)						!			
(d) Direct controlling entity				!					Corp ons tr	Le (state or									
Direct									as a nizati										
(c) Legal domicile (state or foreign									Identification of Related Organizations Taxable IV, line 34 because it had one or more related organ	(b) Pnmary activity									
	\dagger								ions e rek	4									
tivity				İ		ļ			nizat r mor				-		-				
(b) Primary activity									Orga one o	5									
Pnr									ated	ganızatı									
	-	;		ļ .	ļ.,	 	<u> </u>	 	f Rel	ated on									
ō									ion o	(a) Name, address, and EIN of related organization									
and EIN ization									ificat e 34	, and El									
(a) Idress, 4 d organ									ident IV, lin	address									
(a) Name, address, and EIN of related organization									_	Name									
z	=		(2)	(3)	(4)	(5)	(9)	(2)	Part IV			(1)	(2)	<u>(6)</u>	(4)	(5)	(9)	(7)	
	•	'	i i	1 i	ı i	ı i	1 1	1 i	التقوا	ı		i	1 ;	1 ;	1 ;	1 i	ı i	1 1	l

13-4088125

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Page 3

Schedule R (Form 990) 2014 Neighbors Link Corporation

Part V Transactions With Related Organizat

Note: Complete line 1 if any entity is if 1 During the tax year, did the organization.	Note: Complete line 1 if any entity is listed in Farts II, III of the following transactions with one or more related organizations listed in Parts II–IV?	ited in Parts II–IV?	res	S S
a Receipt of (i) interest, (ii) annuit	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		19	×
b Giff, grant, or capital contribution to related organization(s)	on to related organization(s)		1 _b	×
c Gift, grant, or capital contribution from related organization(s)	on from related organization(s)		10	×
d Loans or loan guarantees to or for related organization(s)	r for related organization(s)		19	×
e Loans or loan guarantees by related organization(s)	elated organization(s)		1e	×
			, 3,	-
f Dividends from related organization(s)	zation(s)		14	×
g Sale of assets to related organization(s)			19	×
h Purchase of assets from related organization(s)	ed organization(s).		ŧ	×
i Exchange of assets with related organization(s)	ed organization(s)		;=	×
j Lease of facilities, equipment, c	Lease of facilities, equipment, or other assets to related organization(s)		į	×
k Lease of facilities, equipment, c	Lease of facilities, equipment, or other assets from related organization(s)		_	_×
l Performance of services or mer	Performance of services or membership or fundraising solicitations for related organization(s)		=	×
m Performance of services or mer	Performance of services or membership or fundraising solicitations by related organization(s)		1 3	×
n Sharing of facilities, equipment,	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1 ×	_
 Sharing of paid employees with related organization(s) 	th related organization(s)	٠	ot ×	
 Reimbursement baid to related organization(s) for expenses 	d organization(s) for expenses			
Secondary for memory and by related organizations of the synenges	d organization(s) for expenses		┝	-
	ים סופיווים שלים וכין (פולים שלים מים מים מים מים מים מים מים מים מים מ	-	2	-
r Other transfer of cash or property to related organization(s)	erty to related organization(s)		+	×
s Other transfer of cash or proper	Other transfer of cash or property from related organization(s)		18	×
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ed relationships and transact	on thresholds	
		(၁)	(p)	
	Name of related organization Transaction (type (a-s)	Amount involved	Method of determining amount involved	ermining olved
(1)				
į				
(2)				
(3)				
(4)				
(5)				
(9)				
		Schec	Schedule R (Form 990) 2014	90) 2014

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Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f) (g) (g) Name, address, and EiN of entity Primary activity Legal domicile Predominant Are all partners Share of Share	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all par	artners	(f) Share of	(g) Share of	(h) Disproportio	_		(I)	(k) Percentage
		(state or foreign country)	uncome (related, unrelated, excluded from tax under sections 512-514)	section 501(c)(3) organizations?	ion (3) ations?	Ş	end-of-year assets	allocations?	and a special		managing partner?	
				Yes	ş			Yes	2	۶	Yes No	1_
(1)											-	
(2)											-	
(5)												
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(5)												
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(7)											-	
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(16)												
									S	chedule	R (Forn	Schedule R (Form 990) 2014

NEIGHBORS LINK CORPORATION FINANCIAL STATEMENTS DECEMBER 31, 2014

NEIGHBORS LINK CORPORATION FINANCIAL STATEMENTS DECEMBER 31, 2014

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PATRICIA A. MURPHY
Certified Public Accountant
One North Lexington Avenue, 7th Floor
White Plains, NY 10601
Fax 914-683-6956
Email: pamurphy76@verizon.net
(914) 681-0113

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Neighbors Link Corporation

Report on the Financial Statements

I have audited the accompanying statements of financial position of Neighbors Link Corporation (a non-profit organization incorporated under the laws of the State of New York) as of December 31, 2014 and 2013, and the related statements of activities, changes in net assets and cash flows for the years then ended and statement of functional expenses for the year ended December 31, 2014.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with auditing standards general accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Neighbors Link Corporation as of December 31, 2014 and 2013 and the activities, changes in net assets and cash flows for the years then ended and functional expenses for the year ended December 31, 2014 in conformity with United States generally accepted accounting principles.

April 3, 2015

White Plains, New York

Pat a. Must

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2014 and 2013

ASSETS

Board designated

TOTAL NET ASSETS

Total unrestricted net assets

TOTAL LIABILITIES AND NET ASSETS

Undesignated

		<u>2014</u>	<u>2013</u>
Cash and cash equivalents	- Undesignated (Note 4)	\$755,622	\$461,698
	- Family Center Campaign (Note 5)	216,876	405,828
	 Board designated (Note 4) 	600,000	600,000
Prepaid expenses		8,541	8,356
Rent security deposit		6,312	6,250
Other		-	1,530
Property, plant and equipment	nt, net (Note 1)	<u>57,637</u>	<u>67,189</u>
TOTAL ASSETS		<u>\$1,644,988</u>	<u>\$1,550,851</u>
	ID NET ASSETS		
LIABILITIES			
Accounts payable (Note 1)		<u>\$6,350</u>	<u>\$6,116</u>
NET ASSETS			
Temporarily restricted (Note	5)	438,369	405,828
Unrestricted (Note 4):			

600,000

600,269

1,200,269

<u>1,638,638</u>

\$1,644,988 \$1,550,851

600,000

538,907

1.138.907

1,544,735

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2014

(With Comparative Totals for the Year Ended December 31, 2013)

				<u>2014</u>		
				Temporarily		2013
			<u>Unrestricted</u>	Restricted	<u>Total</u>	<u>Total</u>
REVENUE AND SUPPO	RT:					
Event inco	ne		\$373,939		\$373,939	\$327,713
Family Cer	iter Campaign Individuals	(Note 5)	-	\$125,601	125,601	281,544
	foundations		-	30,500	30,500	252,275
Program in	come		167,495		167,495	177,402
Foundation	and other grants		62,500	458,500	521,000	226,922
Use of spa	ce		4,545		4,545	4,800
Contributio	ns community organization:	s	13,529		13,529	17,256
	ındıvıduals		285,774	1,000	286,774	167,453
Interest			<u>1,781</u>		<u>1.781</u>	<u>1.695</u>
			909,563	615,601	1,525,164	1,457,060
Donated s	ervices		384,375		<u>384,375</u>	<u>364,025</u>
			1,293,938	615,601	1,909,539	1,821,085
Net assets	released from restrictions					
Satisfaction	of program restrictions		<u>583,060</u>	(583,060)		
TOTAL REVENUE AND	SUPPORT		<u>1,876,998</u>	<u>32,541</u>	<u>1,909,539</u>	1,821,085
EXPENSES:						
Program ex	penses		1,487,651		1,487,651	1,406,950
General an	d supporting expenses		96,871		96,871	75,239
Fundraising			231,114		231,114	<u>186,598</u>
TOTAL EXPENSES			1,815,636		<u>1,815,636</u>	1,668,787
INCREASE IN NET ASS	ETS		61,362	32,541	93,903	152,298
Net Assets, Beginning o	f year		1,138,907	405,828	1,544,735	1,392,437
Net Assets, End of year			<u>\$1,200,269</u>	<u>\$438,369</u>	\$1,638,63 8	<u>\$1,544,735</u>

STATEMENTS OF CASH FLOWS

DECEMBER 31, 2014 and 2013

Cash flows from operating activities:	<u>2014</u>	<u>2013</u>
Increase in net assets	\$93,903	\$152,298
Adjustments to reconcile increase in net income to cash provided by operating activities:		
Depreciation (Increase) in prepaid assets Decrease in other assets (Decrease) in deferred revenue Increase (decrease) in accounts payable	32,210 (185) 1,468 - 2 <u>34</u>	31,589 (6,129) 2,024 (68,000) (4,036)
NET CASH PROVIDED BY OPERATING ACTIVITIES	127,630	107,746
CASH (USED) FOR INVESTING ACTIVITIES Investment in equipment	(22,658)	(35,238)
NET INCREASE IN CASH	104,972	72,508
Balance at January 1,	<u>1,467,526</u>	<u>1,395,018</u>
Balance at December 31,	\$1,572,498	\$1,467,526

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2014

(With Comparative Totals for the Year Ended December 31, 2013)

	Program <u>Services</u>	Supporting <u>Services</u>	<u>Fundraising</u>	2014 <u>Total</u>	2013 <u>Total</u>
Salaries	\$655,617	\$45,703	\$93.387	\$794,707	\$671,855
Payroll taxes	55,132	4,034	8,068	67,234	54,847
Payroll service	5,294	258	904	6,456	5.822
Employee health benefits	26,771	1,959	3,918	32,648	25,339
Program: cafe	50,982		·	50,982	55,494
community	72,595			72,595	78,178
Lease obligation	87,471	1,824	1,824	91,119	109,659
Custodial and maintenance	16,785			16,785	19,527
Utilities	30,004	1,000	1,000	32,004	32,349
Insurance	24,663	1,000	1,000	26,663	14,309
Office expenses	14,937	500	500	15,937	18,832
Professional fees	8,992	21,900		30,892	30,982
Advertising and promotion	7,781	1,400	2,391	11,572	22,896
Volunteers	3,482			3,482	9,943
Fundraising events			74,987	74,987	51,829
other			15,635	15,635	13,371
Affiliation fee	30,442			30,442	28,280
Depreciation	<u> 29,417</u>	<u>2,793</u>		32,210	31,589
	1,120,365	82,371	203,614	1,406,350	1,275,101
Non-recurring expenses -					
Strategic review and database development	<u>24,911</u>			<u>24,911</u>	<u>29,661</u>
	1,145,276	82,371	203,614	1,431,261	1,304,762
Donated services	<u>342,375</u>	<u>14,500</u>	<u>27,500</u>	<u>384,375</u>	<u>364,025</u>
Total	<u>\$1,487,651</u>	<u>\$96,871</u>	\$231,114	\$1,815,636	\$1,668,787

NEIGHBORS LINK CORPORATION NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2014

Note 1- NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The mission of Neighbors Link Corporation (d/b/a Neighbors Link Northern Westchester) is to strengthen the whole community by actively enhancing the healthy integration of immigrants. Neighbors Link staff, along with over 300 community volunteers, offers programs in adult education, employment and economic development, computer skills, leadership training and recreation and community building.

Neighbors Link offers its programs in collaboration with the following partners: Lexington Center for Recovery, Inc., Northern Westchester Hospital, Open Door Family Medical Clinic, Westchester Community College, Mount Kisco Elementary Schools, Bedford Central School District, the Mount Kisco Police Department and the Westchester County Police Department.

In 2010 Neighbors Link Corporation entered into an affiliation agreement with Neighbors Link National Corporation (d/b/a Neighbors Link Network). A number of individuals serve as members of the Board of Directors of both Neighbors Link Corporation and Neighbors Link Network. An affiliation fee of two percent of cash revenue is due on December 31 of each year to Neighbors Link Network. This fee was \$30,442 and \$28,280 for 2014 and 2013, respectively.

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with United States generally accepted accounting principles requires management to make estimates and assumptions that effect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS (continued)

Note 1- NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICES (continued

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated between the program and supporting services benefited.

Property and Equipment

Neighbors Link records purchases of property and equipment at cost. Major additions and improvements are capitalized, while maintenance and repairs, which do not improve or extend the life of the respective assets, are expensed currently. Depreciation is provided by using the straight-line method over the estimated useful lives of the assets.

At December 31, 2014 and 2013 property, plant and equipment consisted of the following:

	<u>2014</u>	<u>2013</u>
Equipment	\$119,649	104,543
Leasehold improvements	45,588	38,036
Total assets	165,237	142,579
Less: accumulated depreciation	(107,600)	(75,390)
Net assets	\$57,637	\$67,189

Amortization of Leasehold Improvements

Amortization of leasehold improvements is computed using the straightline method over the shorter of the remaining lease term or the estimated useful lives of the improvements.

NOTES TO FINANCIAL STATEMENTS (continued)

Income Taxes

Neighbors Link is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Cash and Cash Equivalents

For purposes of the statement of cash flows, Neighbors Link considers all highly liquid investments, such as bank certificates of deposit, available for current use with an initial maturity of one year or less to be cash equivalents.

Note 2- LEASE COMMITMENTS

Neighbors Link leases the premises at 27 Columbus Avenue, Mount Kisco, New York. The lease is for a five year period, terminating in May, 2018 with an option to extend the lease for an additional five year period. Under the terms of the lease Neighbors Link is obligated to continue paying all real estate taxes and fire insurance premiums. Rental payments over the next four years are as follows:

2015 76,197 2017 77,723 2016 76,953 2018 32,520

Note 3 - **DONATED SERVICES**

Donated services are recognized as contributions in accordance with SFAS No. 116, Accounting for Contributions Received and Contributions Made, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the organization. Volunteers also provided various services throughout the year that are not recognized as contributions in the financial statements since the recognition criteria under SFAS No. 116 were not met.

Note 4 - RESTRICTIONS ON ASSETS

The financial statements of Neighbors' Link Corporation follow the recommendations of the Financial Accounting Standards Board Statement Of Financial Accounting Standards (SFAS) No. 117, "Financial Statements Of Not-For-Profit Organizations". Under SFAS No. 117, Neighbors' Link is required to report information regarding its financial position and

NOTES TO FINANCIAL STATEMENTS (continued)

activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets, based on the existence or absence of donor imposed restrictions. In 2014 and 2013 the Board of Directors designated \$600,000 of unrestricted assets to be set aside to assure the future delivery and expansion of Neighbor's Link programs.

Note 5 - FAMILY CENTER CAMPAIGN

In 2012 Neighbors Link solicited funds to cover the operating expenses for the Family Center located at 27 Columbus Avenue, Mount Kisco, New York for 2012 and the next three years. A total of \$1,344,170 has been raised. Expenses totaling \$1,127,294 have been incurred. A balance of \$216,876 remains available for future expenses of the Family Center. In addition, approximately \$191,500 was received in pledges for the Family Center to be paid over the next year. The campaign ended in May, 2014 having met the goal of raising over \$1.5 million for the Family Center.

Note 6 - CONCENTRATION OF CREDIT RISK

Financial instruments that potentially subject Neighbors Link Corporation to concentrations of credit risk consist of cash in financial institutions that from time to time exceed the Federal depository insurance coverage.

Note 7 - COMPARATIVE TOTALS

The amounts shown for the year ended December 31, 2013 in the accompanying financial statements are included to provide a basis for comparison with 2014 and present summarized totals only. Accordingly, the 2013 amounts are not intended to present all information necessary for a fair presentation in conformity with generally accepted accounting principles. Certain reclassifications have been made to some prior year account balances in order to conform to current year presentation.

Note 8 - <u>SUBSEQUENT EVENTS</u>

Management has evaluated subsequent events that occurred after December 31, 2014 and through April 3, 2015 and determined that no adjustment or disclosure to the financial statements was required.

Neighbors Link Corporation ID#13-4088125 Form 990

Part IX Line 24 (d) Other Expenses 2014

<u>Expense</u>	<u>Total</u>	Program <u>Services</u>	Management and General	<u>Fundraising</u>
Payroll service	6,456	5,294	258	904
Custodial and maintenance	16,785	16,785		
Volunteers	3,482	3,482		
Fundraising - other	15,635			15,635
Strategic review	21,121	21,121		•
Program database development	3,790	3,790		
Professional fees	<u> 26,992</u>	<u>8,992</u>	<u>18,000</u>	
Total	\$94,261	<u>\$59,464</u>	\$18,258	<u>\$16,539</u>

Neighbors' Link Corporation

Form 990

2014

Part VII Officers and Directors

<u>Name</u>	<u>Address</u>	<u>Title</u>	Average Hours <u>per week</u>	Reportable Compensation from the <u>organization</u>	Reportable Compensation from related organizations	Estimated other Compensatiom from the organ-zation and related organizations
Sue Taub	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Mary Weiss	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Adnenne Marcus	Mount Kisco, NY	Secretary	As needed	0 00	0 00	0 00
Henry Kensing	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Jack Miller	Mount Kisco, NY	Director	As needed	18,000 00	0 00	0 00
Kım Manocherian	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Cynthia Brill	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Barbara Jackson	Mount Kisco, NY	Chairperson	As needed	0 00	0 00	0 00
Martha Palomino	Mount Kisco, NY	Treasurer	As needed	0 00	0 00	0 00
Lisa Heffernan	Mount Kisco, NY	Director	As needed	0 00	0.00	0 00
Natica Von Althann	Mount Kisco, NY	Vice-Chairperson	As needed	0 00	0 00	0 00
Poppy Cummings	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Hatsy Vallar	Mount Kisco, NY	Director	As needed	0 00	0 00	0.00
John Bailly	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Russell Hernandez	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Teresita Wisell	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
David McNamara	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00
Robert Newborn	Mount Kisco, NY	Director	As needed	0 00	0 00	0 00

Neighbors Link Corporation

ID# 13-4088125

Form 990

2014

Part 1 Line 1

Part III Line 1

Mission Statement

Neighbors Link's mission is to strengthen the whole community by actively enhancing the healthy integration of immigrants. Neighbors Link staff, along with over 300 community volunteers, offers programs in adult education, employment and economic development, computer skills, leadership training and recreation and community building.