Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning and ending C Name of organization Check if applicable: D Employer identification number Neighbors Link Corporation Doing business as Address change Number and street (or P.O. box if mall is not delivered to street address) Room/suite 13-4088125 Name change 27 Columbus Avenue E Telephone number Initlal return City or town ZIP code Mount Kisco NY 10549 Final return/terminated Foreign country name Foreign province/state/county Foreign postal code Amended return G Gross receipts \$ 1,945,525 Application pending F Name and address of principal officer: Yes X No H(a) is this a group return for subordinates? Cynthia Brill 27 Columbus Ave., Mount Kisco, NY 10549 H(b) Are all subordinates included? X 501(c)(3) If "No," attach a list. (see instructions) 501(c) (Tax-exempt status:) < (Insert no.) 4947(a)(1) or J Website: www.neighborslink.org H(c) Group exemption number 🕨 X Corporation K Form of organization: L Year of formation: 2001 Trust Association M State of legal domicile: Pariti Briefly describe the organization's mission or most significant activities: See attached statement. Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) . . 4 21 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 5 65 A 6 400 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34. 7b 0 Current Year Contributions and grants (Part VIII, line 1h). . . . 8 1,145,052 1,296,872 9 174,642 159,150 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,718 1,637 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 303,155 373,511 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . 12 1,624,567 1,831,170 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 14 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). . . 15 938,694 1,045,411 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 534,068 589,754 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 1,472,762 1,635,165 19 Revenue less expenses. Subtract line 18 from line 12. 151,805 196,005 Beginning of Current Year End of Year 20 Total assets (Part X, line 16). 1,792,178 1,998,991 21 1,735 12,543 Net assets or fund balances. Subtract line 21 from line 20 22 1.790,443 1,986,448 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check X if Paid Patricia A Murphy self-employed Preparer P01459752 Firm's name **Use Only** Firm's EIN 🗈 Firm's address > 1 North Lexington Ave 7th FI, White Plains, NY 10601 Phone no. 914-681-0113

No

X Yes

Neighbors Link Corporation

ID# 13-4088125

Form 990

2016

Part 1 Line 1

Part III Line 1

Mission Statement

Neighbors Link's mission is to strengthen the whole community by actively enhancing the healthy integration of immigrants. Neighbors Link staff, along with over 400 community volunteers, offer programs in English as a second language, parent education, workforce development and education, legal services, individual and family support services and cultural awareness training.

1.389.756

Total program service expenses

Form 9	990 (2016)	Neighbors Link Corporation	13-40881	25	P	age 3
Part	IV	Checklist of Required Schedules				
					Yes	No
1	Is the o	rganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			:	
		te Schedule A		1	Х	<u> </u>
2	Is the o	rganization required to complete Schedule B, Schedule of Contributors (see instructions)?		2	Χ	ļ
3		organization engage in direct or indirect political campaign activities on behalf of or in opposition to				
		tes for public office? If "Yes," complete Schedule C, Part I		3		X
4		n 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)				
		in effect during the tax year? If "Yes," complete Schedule C, Part II		4		X
5		rganization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	ļ			
		ments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,				
				5		X
6		organization maintain any donor advised funds or any similar funds or accounts for which donors				
		ne right to provide advice on the distribution or investment of amounts in such funds or accounts? If				
		complete Schedule D, Part I]	6	ļ	X
7		organization receive or hold a conservation easement, including easements to preserve open space,				
		ironment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		_7_		X
8		organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"				
		te Schedule D, Part III		8	<u> </u>	X
9		organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			ŀ	
		an for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or deb	t			١
	-	tion services? If "Yes," complete Schedule D, Part IV		9		X
10		organization, directly or through a related organization, hold assets in temporarily restricted				١
		nents, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		10	e4 57 (\$19).	X
11		ganization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,				
		, IX, or X as applicable.				
а		organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	,			
_		lle D, Part VI		11a	Х	
b		organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		441		
		tal assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		11b		X
С		organization report an amount for investments—program related in Part X, line 13 that is 5% or more				\ \
_		tal assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		11c		X
d		organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	I			
	•	d in Part X, line 16? If "Yes," complete Schedule D, Part IX.		11d		X
		organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Pan	[X	11e		X
t		organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
		anization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.		11f	-	X
12a		organization obtain separate, independent audited financial statements for the tax year? If "Yes," comp		40-	\ \	
		lle D, Parts XI and XII		12a	X	+-
a		e organization included in consolidated, independent audited financial statements for the tax year? If "Ye		426		
40		he organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		12b 13	1	X
13		rganization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			ļ	X
		organization maintain an office, employees, or agents outside of the United States? , organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		14a	ì	 ^
D						
		sing, business, investment, and program service activities outside the United States, or aggregate		446		
45	_	investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		14b	-	X
15		organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		4.5		v
40	-	foreign organization? If "Yes," complete Schedule F, Parts II and IV		15	 	X
16		organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		40		_
a		nce to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		16	 	X
17		organization report a total of more than \$15,000 of expenses for professional fundraising services		47		x
40		IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		17	-	+^
18		organization report more than \$15,000 total of fundraising event gross income and contributions on II, lines 1c and 8a? If "Yes," complete Schedule G, Part II		40	X	
40		organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	• • •	18	 ^	+-
19		" complete Schedule G, Part III		19		X
	11 100,	complete conductor of talents and a second s		1 3	1	

13-4088125

Form 990 (2016) Part IV Neighbors Link Corporation Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		-	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J	23	X	
∠4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	240		v
h	24b through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		Х
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			-
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	VSK NOSS VA	Χ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			10.0
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-5664333	44.4E	
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		X
b	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
Ū	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	_		
250	III, or IV, and Part V, line 1	34	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	35a		Х
D	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	100		
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	vi	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V

9

11

13

C

Form 990 (2016) Neighbors Link Corporation 13-4088125 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return . . . If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) За Χ If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions?........ Χ If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a h 7b Х Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. h 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?..... 8 Sponsoring organizations maintaining donor advised funds. а b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 а 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b| Section 501(c)(29) qualified nonprofit health insurance issuers.

Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

13a

14a

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.....

Secti	on A. Governing Body and Management			V T	Na.
		م ا		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 2	4 1		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	4.			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 2	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	ship with		1000	
	any other officer, director, trustee, or key employee?		2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under	the direct		Ì	
	supervision of officers, directors, or trustees, or key employees to a management company or other	er person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's	assets?	5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint			
	one or more members of the governing body?		7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) member	S,			
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertake	en during			
	the year by the following:				
а	The governing body?		8a	Χ	
b	Each committee with authority to act on behalf of the governing body?		8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be	reached	1		
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue	Code.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters,	1		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	urposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	fore filing the form?.	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	I give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? It	f "Yes,"			
	describe in Schedule O how this was done		12c		
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	Х	0.01000000000000
15	Did the process for determining compensation of the following persons include a review and appr	oval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberatio	n and decision?	100,750		
а	The organization's CEO, Executive Director, or top management official.		15a		<u> </u>
b	Other officers or key employees of the organization		15b	X	Several and a second
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrar	ngement			
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to eva				
	participation in joint venture arrangements under applicable federal tax law, and take steps to saf				
	the organization's exempt status with respect to such arrangements?		16b	·	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► NY		(0)		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 9	990-T (Section 501(c)	(3)s on	ly)	
	available for public inspection. Indicate how you made these available. Check all that apply.		~ .		
		explain in Schedule (•	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents	s, conflict of interest p	olicy, a	nd	
	financial statements available to the public during the tax year.	To the second			
20	State the name, address, and telephone number of the person who possesses the organization's	044 000 044	. ▶		
	Carola Bracco	914-666-341	J 		
	27 Columbus Avenue, Mount Kisco, NY 10549				

Form 990 (2016)	Neighbors Link Corporation						error constitution of the	mediateum		13-40881	25	Page 7
Part VII	Compensation of Officers, Dire Employees, and Independent C Check if Schedule O contains a re	ontractors										
Section A.	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) 												
who received organization a List all \$100,000 of re List all	reportable compensation (Box 5 of Formand any related organizations. of the organization's former officers, keeportable compensation from the organ of the organization's former directors of the organization's former directors.	m W-2 and/or Bo y employees, ar ization and any or trustees that	ox 7 c nd hig relate receiv	of Fo hes d or ved,	orm t con gan in t	109 mpe iizat he d	9-MIS ensate ions. capac	SC) ed e	of more than \$10 employees who r as a former direc	00,000 from the eceived more that ector or trustee of	an	
List persons in	more than \$10,000 of reportable compe n the following order: individual trustees employees; and former such persons.		-				-					
Check thi	is box if neither the organization nor an	y related organiz	ation	con	nper	nsat	ted ar	пу с	urrent officer, dir	ector, or trustee.		
	(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unies er an	heck ss pe	ition more rson irecto	than or the street compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estili amo of compe fror orgar and	(F) mated punt of ther ensation n the nization related izations
				-			L	-				

(A) Name and Title	(B) Average hours per	box,	unies	eck s pe d a d	rson	re than one n is both an		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Carola Bracco	40.00									
Executive Director			_		<u> </u>	X		130,538	31,000	2,029
(2) See attached schedule								18,000		
(3)										
(4)										
(5)										
(6)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Neighbors' Link Corporation ID# 13-4088125 Form 990 2016

Part VII Officers and Directors

<u>Name</u>	<u>Address</u>	<u>Title</u>	Average Hours <u>per week</u>	Reportable Compensation from the <u>organization</u>	Reportable Compensation from related organizations	Estimated other Compensation from the organ- zation and related organizations
Sue Taub	Mount Kisco, NY	Director	As needed	0	0	0
Mary Weiss	Mount Kisco, NY	Director	As needed	0	0	0
Adrienne Marcus	Mount Kisco, NY	Director	As needed	0	0	0
Henry Kensing	Mount Kisco, NY	Director	As needed	0	0	0
Jack Miller	Mount Kisco, NY	Director	As needed	\$18,000	0	0
Kim Manocherian	Mount Kisco, NY	Vice-Chairperson	As needed	0	0	0
Cynthia Brill	Mount Kisco, NY	Chairperson	As needed	0	0	0
Barbara Jackson	Mount Kisco, NY	Director	As needed	0	0	0
Martha Palomino	Mount Kisco, NY	Director	As needed	0	0	0
Lisa Heffernan	Mount Kisco, NY	Director	As needed	0	0	0
Natica Von Althann	Mount Kisco, NY	Director	As needed	0	0	0
Poppy Cummings	Mount Kisco, NY	Director	As needed	0	0	0
Hatsy Vallar	Mount Kisco, NY	Director	As needed	0	0	0
John Bailly	Mount Kisco, NY	Treasurer	As needed	0	0	0
Teresita Wisell	Mount Kisco, NY	Director	As needed	0	0	0
David McNamara	Mount Kisco, NY	Director	As needed	0	0	0
Robert Newborn	Mount Kisco, NY	Director	As needed	0	0	. 0
Stewart Tabin	Mount Kisco, NY	Director	As needed	0	0	0
Nancy Truitt	Mount Kisco, NY	Secretary	As needed	0	0	0
Eva Kelly	Mount Kisco, NY	Director	As needed	0	0	0
Christopher Robinson	Mount Kisco, NY	Director	As needed	0	0	0

\$50 45 cm \$150 65 cm \$5	990 (2016) art VII	Neighbors Link		nataon Van Cua				-J I I:					088125	Pá	age 8
	IRRAD	(A) Name and title	, Directors, Tit	(B) Average hours per week (list any	(do r box, office	not cl unle: er an	Pos neck ss pe d a d	C) sition more erson direct	than o	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	E) ortable Es ensation ar related		_
				hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	C) or	mpensat from the ganization nd relate ganization	e on ed
(15)											100.000				
(16)															-
(17)						<u> </u>									
(18)											7-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				
(19)					-	<u> </u>									
													 		
(21)															
						-	-						<u> </u>		
(24)										-					
1b c		continuation sheets	s to Part VII, Se	ection A						>	148,538	31,00	00	2	,029 0
<u>d</u> 2	Total (add	l lines 1b and 1c) ber of individuals (incl		nited to those lis	ted a	 bov	<u>.</u> е) и	 vho	recei	▶ ved	148,538 more than \$100	31,00 .000 of	00	2	,029
		compensation from the		>			1							Yes	No
3	Did the org	ganization list any for r on line 1a? <i>If "Yes," c</i>	ner officer, dire	ctor, or trustee,	key e	mpl	oye	e, o			compensated		3		X
4	For any in	dividual listed on line r zation and related org	1a, is the sum o	of reportable con	npens	atic			ther	con	npensation from			· · · · ·	
5	Did any pe	erson listed on line 1a											4	X	6 - 1 1/3/2011
Sect		s rendered to the orga ependent Contractor		es," complete Sc	hedu	le J	for	suc	h per	son	·		5		X
1	Complete compensa year.	this table for your five tion from the organiza	highest compe ition. Report co	nsated independ mpensation for t	dent d he ca	ont	ract dar	ors yea	that r r end	ece	eived more than s with or within the	\$100,000 of e organization	's tax		
		Name	(A) and business addr	ess							(B) Description of serv	vices	(C Compe		
NON	E														0
															0
			, , , <u> </u>												0
2		per of independent cor \$100,000 of compens			ed to ▶	tho	se li	stec	abo 0	ve)	who received		1 (2) 1 (2)		

Part VIII Neighbors Link Corporation Statement of Revenue

		Check if Schedule O contains	a response or r	note to any line i	n this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
its its	1a	Federated campaigns		0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		0			100	1.0
s, G Am	С	Fundraising events		46,447				
Giff	d	Related organizations		0		3, 2, 3, 4, 4,	100	
ns, Simi	е	Government grants (contributions	·	215,076	S. Santage	40		124
rtio er S	f						11.00	
년 원		similar amounts not included abo		1,035,349			199	
on Pu	g	Noncash contributions included in li	nes 1a-1f: \$	0				
Oa	h	Total. Add lines 1a-1f			1,296,872			W-S
ie				Business Code				
enc	2a	Cafe		624210	109,896	Carle Carrell, Since Sinner Safte de Sin		The Control of the Co
Se l		Learning Links		611600	35,237			
8	С	ESL		611600	6,380		,	
2	d			011000	0,000			
S E	- A	·			0			
grai	f	All other program service revenue			7,637			
Program Service Revenue	q	Total. Add lines 2a–2f		L				eres recent de la company
\dashv	3	Investment income (including div			159,150			
	3	other similar amounts)			4 007			
					1,637			
	4	Income from investment of tax-ex	•		0			
•	5	Royalties			0	September 1985 (1985)		
	_		(i) Real	(ii) Personal	40.00			
	6a	Gross rents	4,441					
	b	Less: rental expenses						
	C	Rental income or (loss)	4,441					
	d ~	Net rental income or (loss)		<u>, </u>	4,441			
	7a	Gross amount from sales of	(i) Securities	(ii) Other			100	
		assets other than inventory	0	0				100
	b	Less: cost or other basis						A. Carlotte
		and sales expenses	0					于10g 13 (15) (15)
	С	Gain or (loss)	0	0			are one the second	
- 1	d	Net gain or (loss)			0		The second secon	and the hard of the foliated fluids a feet of the finance of the first of the feet of the
						(19) (19) (19) (19) (19) (19) (19) (19)		
ne	8a	Gross income from fundraising						
en		events (not including \$	46,447					
Other Revenue		of contributions reported on line 1	c).		7. 7. 2002			107
-		See Part IV, line 18	a	483,425	7,10			
the	b	Less: direct expenses	b	114,355				
0	С	Net income or (loss) from fundral			369,070		emente de la separa de calciera de la cres espec	
	9a	Gross income from gaming activi-				1.5	2.2	
		See Part IV, line 19		0				
	b	Less: direct expenses		0				State 41
	C	Net income or (loss) from gaming		>	0	gradina ing paggaran na katalon na paggaran na paggaran na paggaran na paggaran na paggaran na paggaran na pag Ing paggaran na paggaran n		
	10a	Gross sales of inventory, less						
		returns and allowances	a	۸ ا				
ł	b	Less: cost of goods sold		0				
[C	Net income or (loss) from sales o		<u> </u>	•	1914年1914年1916年1916年1		
ŀ		Miscellaneous Revenue	iniversity	Business Code	U U	Smith of the second	l Toggin Shansan da da k	
ŀ	11a	Miscellatieous Kevenue		pusiness Code			75 146 8 15 15 15	terar este este est
l					0			
l	b				0			
	C	All			0			
	d	All other revenue			0	And the or to a product the control of		5142
	е	Total. Add lines 11a–11d		▶	0	1736 9 C () 1		
	12	Total revenue. See instructions.		▶	1,831,170	0	0	0

Part IX Statement of Functional Expenses

	anizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 7b, Bb, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	domestic governments. See Part IV, line 21	0		1.1.1.1.1						
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	0								
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16	0		55 (4) (4) (4) (4) (4) (4) (4) (4) (4) (4)						
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,	130,536	82,238	22,191	26,107					
•	trustees, and key employees	130,530	02,230	22, 131	20,101					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and	ol		!						
**7	persons described in section 4958(c)(3)(B)	798,233	678,581	28,756	90,896					
7 8	Other salaries and wages	7 00,200	010,001							
o	section 401(k) and 403(b) employer contributions).	5,795	4,810	290	695					
9	Other employee benefits	33,632	27,914	1,682						
10	Payroll taxes	77,215	64,088	3,861	9,266					
11	Fees for services (non-employees):	,								
 а	Management	ol								
b	Legal	0								
c	Accounting	4,200		4,200						
d	Lobbying	0								
e	Professional fundraising services. See Part IV, line 17.	0								
f	Investment management fees	0								
g	Other. (If line 11g amount exceeds 10% of line 25, column									
Ū	(A) amount, list line 11g expenses on Schedule O.)	0								
12	Advertising and promotion	20,361	17,361		3,000					
13	Office expenses	25,593	23,697	1,896						
14	Information technology	0								
15	Royalties	0			4 0-70					
16	Occupancy	93,949	90,191	1,879	1,879					
17	Travel	0								
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0								
19	Conferences, conventions, and meetings.	0								
20	Interest	37,381	37,381							
21	Payments to affiliates	23,935		1,001	0					
22 23	Depreciation, depletion, and amortization	26,254								
	Other expenses. Itemize expenses not covered	20,204	1.45							
24	above (List miscellaneous expenses in line 24e. If		1981 - 177		January Company					
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
а	Cafe	48,466	48,466							
b	Other program	158,556								
C	Utilities	25,844		600	500					
d	See attached schedule	125,215		18,633	22,641					
е	All other expenses	0								
25	Total functional expenses. Add lines 1 through 24e	1,635,165	1,389,756	85,689	159,720					
26	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs									
	from a combined educational campaign and			1	1					
	fundraising solicitation. Check here if									
-	following SOP 98-2 (ASC 958-720)				Form 990 (2016					

Neighbors Link Corporation ID#13-4088125 Form 990

Part IX 2016 Line 24 (d) Other Expenses

<u>Expense</u>	Total	Program <u>Services</u>	Management and General	Fundraising
Payroll service/recruitment	12,651	10,500	633	1,518
Custodial and maintenance	21,047	21,047		
Volunteers	7,704	7,704		
Fundraising - other	21,123			21,123
Impact measurement	26,900	26,900		
Database development	9,213	9,213		
Professional fees	<u>26,577</u>	8,577	<u>18,000</u>	
Total	125,215	83,941	<u>18,633</u>	22,641

Part X

		Check if Schedule O contains a response or note to any line in this Pa	ırt X			
			(A Beginning			(B) End of year
	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		1,724,090	2	1,862,260
	3	Pledges and grants receivable, net		0	3	74,770
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from current and former officers, directors,		4.4.756		3. 180° . 1
		trustees, key employees, and highest compensated employees.	Section 2			
		Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section	17. 45 17.72	j. dalah		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and				
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary				
ţţ		organizations (see instructions). Complete Part II of Schedule L			6	
Assets	7	Notes and loans receivable, net		0	7	0
Ä	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		13,544	9	14,945
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D 10a 121,	322	artical		
	b	Less: accumulated depreciation 10b 80,	680	48,170	10c	40,642
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities. See Part IV, line 11		0	12	0
	13	Investments—program-related. See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11		6,374	15	6,374
	16	Total assets. Add lines 1 through 15 (must equal line 34)		1,792,178	16	1,998,991
	17	Accounts payable and accrued expenses		1,735	17	12,543
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
es	22	Loans and other payables to current and former officers, directors,				
==		trustees, key employees, highest compensated employees, and	\$ 150 miles		110	
Liabilities		disqualified persons. Complete Part II of Schedule L			22	
コ	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete				
		Part X of Schedule D		0		0
	26	Total liabilities. Add lines 17 through 25	· Dubanai zwarosiyasana	1,735	26	12,543
Balances		Organizations that follow SFAS 117 (ASC 958), check here ► X a complete lines 27 through 29, and lines 33 and 34.	nd			
and	27	Unrestricted net assets		1,555,923	27	1,751,448
3al	28	Temporarily restricted net assets		234,520		235,000
	29	Permanently restricted net assets			29	
Ë		· —	nd	<u>-1</u> (1.1.)	To 100 11	5, 7, 10, 10, 10, 10, 10, 10, 10, 10, 10, 10
Net Assets or Fund		complete lines 30 through 34.	""			L.
ţ	30	Capital stock or trust principal, or current funds			30	
sel	30 31	Paid-in or capital surplus, or land, building, or equipment fund			31	
As	32	Retained earnings, endowment, accumulated income, or other funds		****	32	
Vet	33	Total net assets or fund balances		1,790,443	 	1,986,448
~	34	Total liabilities and net assets/fund balances	.	1,792,178		1,988,991

Form	990 (2016) Neighbors Link Corporation	13-4	088125	Page 12
Par	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	1,831,170
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	1	1,635,165
3	Revenue less expenses. Subtract line 2 from line 1	3		196,005
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,790,443
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
Directories	column (B))	10		1,986,448
Pari	column (B))			
	Check if Schedule O contains a response or note to any line in this Part XII			<u>. Ll</u>
	·····			Yes No
1	Accounting method used to prepare the Form 990:			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	4		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:		223	
	Separate basis Consolidated basis Both consolidated and separate basis			434
b	Were the organization's financial statements audited by an independent accountant?		2b	X
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			5. 2
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
_	havened ' leadered '		2 - 4	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		2c	
	the audit, review, or compilation of its financial statements and selection of an independent accountant? If the argentization changed either its currently process of selection process during the tay year explain in		2C	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
20				168
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		2-	_
L-			3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b	

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Insp

Inspection

Neig	hbo	rs Link Corporation					13-408	88125
Par		Reason for Public Chari						
The	orga	anization is not a private foundati						
1	\vdash	A church, convention of churche					A)(I).	
2	H	A school described in section 1					.	
3	닏	A hospital or a cooperative hosp	-					la a Mara
4		A medical research organization hospital's name, city, and state:						
5		An organization operated for the section 170(b)(1)(A)(iv). (Com		e or university owned o	or operate	d by a gov	ernmental unit desc	ribed in
6		A federal, state, or local govern	ment or governmen	tal unit described in se	ection 170	(b)(1)(A)(v	v).	
7	X	An organization that normally redescribed in section 170(b)(1)(m a gover	nmental u	nit or from the gener	al public
8		A community trust described in	section 170(b)(1)(<i>l</i>	A)(vi). (Complete Part	II.)			
9		An agricultural research organize or university or a non-land-granuniversity:	zation described in s it college of agricult	section 170(b)(1)(A)(ix ure (see instructions).) operated Enter the	d in conjun name, city	oction with a land-gra , and state of the col	int college lege or
10		An organization that normally re receipts from activities related t support from gross investment acquired by the organization af	o its exempt functio income and unrelate	ns—subject to certain ed business taxable in	exception come (les	s, and (2) s section 5	no more than 33 1/3	% of its
11		An organization organized and	operated exclusivel	y to test for public safe	ety. See s e	ection 509	(a)(4).	
12		An organization organized and of one or more publicly support Check the box in lines 12a thro	ed organizations de	scribed in section 509	(a)(1) or s	section 50	9(a)(2). See section	າ 509(a)(3).
a b		Type I. A supporting organize the supported organization(sorganization. You must con Type II. A supporting organization or management of the organization(s). You must control or management of the organization(s). You must control or management of the organization(s).	s) the power to regunder Part IV, Sect varion supervised or se supporting organi	larly appoint or elect a ions A and B. controlled in connecti zation vested in the sa	majority on with its	of the direct	ctors or trustees of the d organization(s), by	e supporting having
С		Type III functionally integra	ated. A supporting o	organization operated i				rated with,
		its supported organization(s)						anization(s)
d		Type III non-functionally in that is not functionally integr requirement (see instruction	ated. The organizat	ion generally must sati	isfy a distr	ibution red	quirement and an att	entiveness
е		Check this box if the organiz functionally integrated, or Ty	ation received a wr	itten determination fror	m the IRS	that it is a		e III
f		Enter the number of supported						0
9	(1)	Provide the following informatio Name of supported organization	n about the support (ii) EIN	ed organization(s). (iii) Type of organization	(iv) Is the	rganization	(v) Amount of monetary	(vi) Amount of
	(1)	Name of Supported Organization	(n) Liv	(described on lines 1–10 above (see instructions))	listed in your governing support (see other s		other support (see instructions)	
					Yes	No		
(A)								
(B)			,					
(C)								
(D)				, -				
(E)				1				
Tota					N. 1. 1982	3.08.36	0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,489,334	1,457,060	1,523,383	1,697,925	1,943,888	8,111,590
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						. 0
4	Total. Add lines 1 through 3	1,489,334	1,457,060	1,523,383	1,697,925	1,943,888	8,111,590
5	The portion of total contributions by each		Section (Section)				
	person (other than a governmental unit	2.0		7.74			
	or publicly supported organization)		1.00				
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						
	column (f)						1,364,134
6	Public support. Subtract line 5 from line 4.			(160 m)			6,747,456
_	ction B. Total Support	(-) 0040	(1-) 0040	() 0044	(1) 0045	() 0040	(D.T.)
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,489,334	1,457,060	1,523,383	1,697,925	1,943,888	8,111,590
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources	0.440	4.005	4 704	4 740	4 007	0.047
9	· · · · · · · · · · · · · · · · · · ·	2,116	1,695	1,781	1,718	1,637	8,947
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets						
44	(Explain in Part VI.)	4507 54000 5504 4576		4-16-23-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3	v ar es mén parlace, para escal		0
11	•			136 6 2 3 4 7 3 4		40	8,120,537
12 13	Gross receipts from related activities, etc. (se	•				12	
13	First five years. If the Form 990 is for the or organization, check this box and stop here.						. □
C	· · · · · · · · · · · · · · · · · · ·						
	ction C. Computation of Public Sup		-				
	Public support percentage for 2016 (line 6, c					14	83.09%
15	Public support percentage from 2015 Schedu					15	84.08%
16a	33 1/3% support test—2016. If the organization was the second state of the second stat						
	and stop here. The organization qualifies as						▶ [X]
D	33 1/3% support test—2015. If the organization and the bare The approximation and the bare Th						. —
	box and stop here. The organization qualified						
17a	10%-facts-and-circumstances test—2016 is 10% or more, and if the organization meet Part VI how the organization meets the "facts organization	s the "facts-and-cir s-and-circumstance	cumstances" test, es" test. The organ	check this box and ization qualifies as	stop here. Explai	n in ed	▶ 🗌
b	10%-facts-and-circumstances test—2015 15 is 10% or more, and if the organization means the "facts supported organization	eets the "facts-and s-and-circumstance	-circumstances" te es" test. The organ	st, check this box a ization qualifies as	and stop here. Ex a publicly	plain in	▶ [
18	Private foundation. If the organization did r	ot check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				·		
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
-	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose					,	0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge					,	.0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
b	Amounts included on lines 2 and 3 received				•		
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from			and the state of the state of			
	line 6.)	24				1.7	0
Sec	tion B. Total Support			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	0	0	0		0	0
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources .			e .			0
b	Unrelated business taxable income (less						TO 100 100 100 100 100 100 100 100 100 10
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						_
	and 12.)	ol	ol	0	o	ol	0
14	First five years. If the Form 990 is for the o	rganization's first, s	econd, third, fourth	ı, or fifth tax year a	1		
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2016 (line 8, c			<u> </u>		15	0.00%
16	Public support percentage from 2015 Sched					16	0.00%
	tion D. Computation of Investmen			 		10	0.0070
17	Investment income percentage for 2016 (line			dumn (fi)		17	0.00%
						18	0.00%
18	Investment income percentage from 2015 C	Chedule A Dart III				ן טו	0.00%
18 19a	Investment income percentage from 2015 States 33 1/3% support tests—2016. If the organic					and line 17 is	
	33 1/3% support tests—2016. If the organi	zation did not chec	k the box on line 1	4, and line 15 is m	ore than 33 1/3%,		
19a	33 1/3% support tests—2016. If the organi not more than 33 1/3%, check this box and s	zation did not chec stop here. The orga	k the box on line 14 anization qualifies	4, and line 15 is m as a publicly suppo	ore than 33 1/3%, orted organization		▶
19a	33 1/3% support tests—2016. If the organi	zation did not chec stop here. The orga zation did not chec	k the box on line 1 anization qualifies a k a box on line 14	4, and line 15 is m as a publicly suppo or line 19a, and lin	ore than 33 1/3%, orted organization ie 16 is more than 3		

SCHEDULE D (Form 990)

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name	of the organization		Employer identification number
Neig	nbors Link Corporation		13-4088125
Par	Organizations Maintaining Don	or Advised Funds or Other Similar	Funds or Accounts.
	Complete if the organization answ	vered "Yes" on Form 990, Part IV, line	6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year).		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do	nor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject		
6	Did the organization inform all grantees, done	ors, and donor advisors in writing that grant	t funds can be
	used only for charitable purposes and not for	the benefit of the donor or donor advisor, of	or for any other
	purpose conferring impermissible private ber	efit?	Yes No
Par			
an a	Complete if the organization answ	vered "Yes" on Form 990, Part IV, line	7.
1	Purpose(s) of conservation easements held to		
	Preservation of land for public use (e.g., recr	· · · · · · · · · · · · · · · · · · ·	n of a historically important land area
	Protection of natural habitat	· · =	n of a certified historic structure
	=	Freservatio	n of a certified historic structure
_	Preservation of open space		,
2	Complete lines 2a through 2d if the organizat	ion neid a qualified conservation contribution	140 pp & c 55-000 (
•	easement on the last day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation ease		
c d	Number of conservation easements on a cert		2c
u	Number of conservation easements included historic structure listed in the National Registe	in (c) acquired after 8/17/06, and not on a	
3	Number of conservation easements modified		
.	the tax year	, transferred, released, extinguished, or ter	minated by the organization during
4	Number of states where property subject to c	onservation easement is located	
5	Does the organization have a written policy re		handling of
•	violations, and enforcement of the conservati		
6	Staff and volunteer hours devoted to monitoring, i		
•		risposting, nariding of violations, and emotoring	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspe	cting handling of violations, and enforcing con-	servation easements during the year
	► \$	oung, namating of violations, and emotoring con-	sorvation easements during the year
8	Does each conservation easement reported of	on line 2(d) above satisfy the requirements	of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization rep	oorts conservation easements in its revenu	e and expense statement, and
	balance sheet, and include, if applicable, the	text of the footnote to the organization's fin	ancial statements that describes
	the organization's accounting for conservation		
Par	Organizations Maintaining College	ections of Art, Historical Treasures,	or Other Similar Assets.
	Complete if the organization answ	ered "Yes" on Form 990, Part IV, line	8.
1a	If the organization elected, as permitted unde	r SFAS 116 (ASC 958), not to report in its	evenue statement and balance sheet
	works of art, historical treasures, or other sim	ilar assets held for public exhibition, educa	tion or research in furtherance
	of public service, provide, in Part XIII, the text		
b	If the organization elected, as permitted unde		
	works of art, historical treasures, or other sim	ilar assets held for public exhibition, educa	tion, or research in furtherance
	of public service, provide the following amount	to rolating to those items:	
	(i) Revenue included on Form 990. Part VIII.	line 1	▶ \$
	(i) Revenue included on Form 990, Part VIII, (ii) Assets included in Form 990, Part X.		> \$
2	If the organization received or held works of a	art, historical treasures, or other similar ass	ets for financial gain, provide the
-	following amounts required to be reported un-	der SFAS 116 (ASC 958) relating to these i	tems:
а	Revenue included on Form 990, Part VIII, line	21	▶ \$
h	Assets included in Form 990 Part Y	······································	Ψ

Part	III Organizations Maintaining		Art, Histo	rical Tr	easures, or	Other S	Similar Asset	s (conti	nued))
3	Using the organization's acquisition, acc	cession, and other	records, c	heck any	of the following	ng that ar	e a significant u	se of its		-
	collection items (check all that apply):	,		•						
a	Public exhibition		d \square	Loan o	or exchange p	rograms				
b	Scholarly research		е 🗍	Other						
ì			• 🗀	•						
C	Preservation for future generation		avalain ba	un than fu	that the orac	nization's	e evemnt nurno	sa in Par	+	
4	Provide a description of the organization XIII.	n's collections and	explain no	w they tu	ritter the orga	i iization s	s exempt purpo	50 III		
_			ations of a	rt biotoric	al transuras	or other	eimilar			
5	During the year, did the organization so assets to be sold to raise funds rather the	ncit of receive don	allons on a ad as nart	of the ord	iai ireasures, ianization's co	ollection?	Sittificat	Yes		No
National Comment	Wanton Control		eu as part	OI tile Oig	Janization 3 oc			<u></u>		
Part	Escrow and Custodial Arra	ngements.	on Form	000 Da	rt IV lina 0	or ropor	ted an amoun	it on Fo	rm	
	Complete if the organization	answered res	OII FOIIII	990, Fa	itiv, ille s,	oi repoi	teu an amour	it on i oi	1111	
	990, Part X, line 21.	f P	t		ili. itiana ar atl		to not			
1a	Is the organization an agent, trustee, cu							Yes		No
	included on Form 990, Part X?			ina tabla:					ـــا ،	110
b	If "Yes," explain the arrangement in Par	t XIII and complete	e the lollow	ing table.	•		Ι Δ	mount		
_	Beginning balance					1c	,	mount		0
۳ C	Additions during the year					1d				
d	Distributions during the year					1e			•	
e f	Ending balance					1f				0
_	Did the organization include an amount					L	nt liability?	Ver	s X	No
2a									'	
b	If "Yes," explain the arrangement in Par	t XIII. Check here	if the expia	anation na	as been provid	ied on Pa				
Part	V Endowment Funds.		_							
	Complete if the organization						D 71	T (-) F-:		
	_	(a) Current year	(b) Pric		(c) Two years		d) Three years back		ır years	Dack
1a	Beginning of year balance	0		0		0)		
b	Contributions							+		
С	Net investment earnings, gains,									
_	and losses		 					+		
d	Grants or scholarships							-		
е	Other expenditures for facilities								•	
	and programs							 		
T	Administrative expenses	0		0		o		0		0
g 2	End of year balance						45-45-40-5	-1		
a a	Board designated or quasi-endowment		%	o 19, ot	,,a,,,,, (a), ,,o,	u uo.				
b	Permanent endowment	%								
c	Temporarily restricted endowment	▶ %								
	The percentages on lines 2a, 2b, and 2		_							
3a	Are there endowment funds not in the			n that are	e held and adr	ministere	d for the	_		
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)	<u> </u>	
	(ii) related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related or							3b		
4	Describe in Part XIII the intended uses		n's endowr	nent fund	s					
Part	VI Land, Buildings, and Equi	pment.								
	Complete if the organization			1		1				
	Description of property	(a) Cost or o			ost or other	, , ,	ccumulated	(d) Bo	ook valu	е
		(invest		bas	is (other)	de	preciation			
1a	Land		0		0		A1 78 72 5 1 1 1 6			0
b	Buildings		0		0		0			0
С	Leasehold improvements		0	ļ	55,705		40,972			14,733
d	Equipment		0	1	65,617		39,708			25,909
e	Other		00 Port V	nature:	(B) line 10a)		0			<u>0</u> 40,642
Tota	I. Add lines 1a through 1e. (Column (d) r	nust equal ⊢orm 9	э <i>о, Рап</i> Х,	. соштп (D), IIIIE TUC.)					10,04Z

Schedule D (For				13-4088125 Page 3
Part VII	Investments—Other Securiti		n 990, Part IV, line 11b. See For	m 990 Part X line 12
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of v. Cost or end-of-year	aluation:
(1) Financial	derivatives		0	
	eld equity interests		0	
(D)				
(E)				
				······································
(H)				The state of the second second
And a resign of the Annales of the A	must equal Form 990, Part X, col. (B) line 12.)		0	
Part VIII	Investments—Program Rela		- 000 Deat N/ Br - 44 - Oct Fee	000 D-st V II 40
		nswered "Yes" on Form T	990, Part IV, line 11c. See For	***************************************
	(a) Description of investment	(b) Book value	(c) Method of v Cost or end-of-year	
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)			·	
(8)				
(9)				
Total. (Column (b)	must equal Form 990, Part X, col. (B) line 13.)		0	A STATE OF THE STA
Part IX	Other Assets.			
			n 990, Part IV, line 11d. See For	
	The state of the s	(a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> (7)				
(8)				
(9)			 	
	nn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		C
Part X	Other Liabilities.	(-)		
		nswered "Yes" on Form	n 990, Part IV, line 11e or 11f. S	ee Form 990. Part X.
	line 25.			
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes		0	
(2)				
(3)			The same	
(4)				
(5)				
(6)				
(7)	,			
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 25.)		0	
	uncertain tax positions. In Part XIII, provi			
organization's	s liability for uncertain tax positions under	FIN 48 (ASC 740), Check h	ere it the text of the foothote has been	provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, P			Returr	1.
1	Total revenue, gains, and other support per audited financial statements			1	2,303,720
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				2,000,120
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	358,195		
C	Recoveries of prior year grants		000,190		
d	Other (Describe in Part XIII.)	2d	114,355		
e	Add lines 2a through 2d			20	472,550
3	Subtract line 2e from line 1	• • •		2e 3	1,831,170
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i · ·		35.334	1,031,170
		4.0			
a b	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			
	Other (Describe in Part XIII.)				0
C E	Add lines 4a and 4b			4c	4 004 470
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				1,831,170
Part				er Keti	ırn.
	Complete if the organization answered "Yes" on Form 990, P			1	
1	Total expenses and losses per audited financial statements			1	2,107,715
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	1		
а	Donated services and use of facilities	2a	358,195		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		114,355	SON SA	
е	Add lines 2a through 2d			2e	472,550
3	Subtract line 2e from line 1	7		3	1,635,165
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1		1.	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)			30.41 50.5	
С	Add lines 4a and 4b			4c	C
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.,	<u>)</u>		5	1,635,165
Part	XIII Supplemental Information.				
2; Pai	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pr (I Line 2d Fundraising expenses of \$114,355 are included in Part VIII Line 8(b)				4; Part X, line
Part >	(II Line 2d Fundraising expenses of \$114,355 are included in Part VIII Line 8(b)				
	·				

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Neighbors Link Corporation 13-4088125 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations а Solicitation of government grants b Internet and email solicitations Phone solicitations Special fundraising events C d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or 2a key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (or retained by) fundraiser listed in (i) Name and address of individual (iv) Gross receipts (ii) Activity custody or control of (or retained by) or entity (fundraiser) from activity contributions? organization col. (i) Yes No 1 0 0 0 2 0 0 0 0 0 0 0 0 0 5 0 0 0 6 0 0 0 0 0 0 8 0 0 0 0 0 0 10 0 0 0 0 0 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through Festival Primavera Latin Links NONE col. (c)) (event type) (event type) (total number) Revenue 0 Gross receipts 468,007 61.865 529,872 Less: Contributions . . . 36,712 9,735 0 46,447 Gross income (line 1 minus line 2) 52,130 431,295 0 483.425 Cash prizes 0 0 Noncash prizes 0 Direct Expenses Rent/facility costs 6 0 0 Food and beverages . . . 65.968 14,233 0 80,201 Entertainment 9,400 2,926 0 12,326 7,112 Other direct expenses . . 14,716 0 21,828 114,355) Net income summary. Subtract line 10 from line 3, column (d) . . . 369,070 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 0 Direct Expenses Cash prizes 2 0 Noncash prizes Rent/facility costs 0 Other direct expenses . . 0 % Yes Yes % Yes No No Volunteer labor No 0) Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes If "No," explain: _____ -----10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . If "Yes," explain: .-----

Schedi	ule G (Form 990 or 990-EZ) 2016 Neighbors Link Corporation	<u> 13-</u>	408812	5 Page 3
11	Does the organization conduct gaming activities with nonmembers?	[Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	No
13	Indicate the percentage of gaming activity conducted in:	i		
а	The organization's facility	13a		<u></u> %
b	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address ▶		,	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	í		□No
b	revenue?	· · I	res	No
	amount of gaming revenue retained by the third party \$\bigs\\$ 0 .			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$0			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	[Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations			
Part	or spent in the organization's own exempt activities during the tax year Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional			and 0
· · · · ·	See instructions			

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-4088125 **Neighbors Link Corporation Questions Regarding Compensation** Part I No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 1a 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as, maid, chauffeur, chef) Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the 3 organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract X Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling 4 organization or a related organization: 4a а 4b 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: 5a 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 7 payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 9

13-4088125

Page 2

Schedule J (Form 990) 2016 Neighbors Link Corporation

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	but tromority (A)	oldovatach (O)	1	(E) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(a)-(j)(a)	in column (b) reported as deferred on prior Form 990
Carola Bracco	(3)				2.029		132.567	
1 Executive Director	E	31,000					31,000	
	Ξ							
2	(ii)							
	ε							
က	: E							
	€							
4	(ii)							
	(1)							
5	(ii)							
	Ξ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
9	(ii)							
	Θ							
7	(II)							
	Θ							
8	Ξ							
	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
6	⊞							
	Θ						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
10	E							
	€							
11	Ξ							
	Ξ							
12	(ii)							
	ε					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
13	(ii)							
	(E)						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
14	(ii)		-					
	ε							
15	(ii)							
	(I)							
16	(II)							
							Sche	Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 Neighbors Link Corporation	13-4088125 Page 3
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for an explanation or descriptions required for Part II. Also complete this part for an explanation or descriptions.	t II. Also complete this part
Part I ine 3 To determine the compensation of employees, a committee of three members of the Board of Directors research a range	
of compensation for comparable positions in similarly-sized nonprofit organizations in the area and determine a salary range for	
the position. The specific salary is then determined by taking into consideration the individual's experience, qualifications,	
performance evaluations and achieved goals. This process is reviewed on an annual basis.	
	-
	Schedule J (Form 990) 2016

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Neighbors Link Corporation	13-4088125
Part III Item 4d Other programs:	
a) Neighbors Link Cafe- open 16 hours daily, 365 days per year, the supervised cafe provides alcohol-	
building with table games and recreation. Clients gain empowerment and leadership skills through of	committee assignments, event
planning and group dynamics.	
b) Computer classes in small group sessions offer personalized instruction in basic computer skills	
c) Skills development programs include eco-cleaning and sewing.	
Part VI Item 11a	
Form 990 is reviewed by the treasurer and officers of the corporation prior to filing. It is made available	e to all members of the Board of
Directors for their review before filing.	
Part VI Item 12C	
In addition to annual disclosure forms being filed by all officers and directors detailing any potential of	conflicts of interest, all transactions are
scrutinized on an ongoing basis for any possible conflict.	
Part VI Item 15	
To determine the compensation of employees, a committee of three members of the Board of Director	rs research a range of compensation
for comparable positions in similarly-sized nonprofit organizations in the area and determine a salary	
salary is then determined by taking into consideration the individual's experience, qualifications, perf	
	Ominio evaluations and domeses
goals. This process is reviewed on an annual basis.	
Part VI Item 19	
The organization has current financial information available on its website. In addition, requests may	be made for information by email,
telephone and first class mail. The organization maintains an office conveniently located in Mount Ki	sco, New York where members of the
community can visit and obtain any requested information.	

Schedule O (Form 990 or 990-EZ) (2016)	Page &
Name of the organization	Employer identification number
Neighbors Link Corporation	13-4088125
Morger	
Merger	
In 2016 Neighbors Link Corporation and Neighbors Link National Corporation	submitted a petition to the New York State Office of
and the plan Naighbor	are Link will assume the mission of Neighbors Link National.
the Attorney General for approval of a plan of merger. Under the plan, Neighbor	15 Litik will assume the fillssion of Neighbors Enik stationary
The approval is expected in 2017.	

SCHEDULE R (Form 990)

Neighbors Link Corporation

Part 1

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

	s at www.irs.gov/form990.
	.==
o Form 990.	le R (Form 990) and its instructions
Ĕ	\$
Attach to Form 99(and
Tach	990)
Ā	(Form
	R.
	about Schedule R (Forn
	about
	Information
	life

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public OMB No. 1545-0047 2016

Inspection

Employer identification number 13-4088125

Section 512(b)(13) controlled entity? Schedule R (Form 990) 2016 (f)
Direct controlling entity Yes No × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had Neighbors Link Co (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501(c)(3) Legal domicile (state or foreign country) (b) Primary activity ž one or more related tax-exempt organizations during the tax year Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Name, address, and EIN of related organization (1) Neighbors Link National Corp. 80-0655988 27 Columbus Avenue Mount Kisco, NY 10549 Part II (9) 4 Ξ 3 **© ©** 3 9 4 9 9 8

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

13-4088125

Page 2

nedule R (Form 990) 2016 Neighbors Link Corporation

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(b) (c) (d) (d) (e) (e) (f) (f) (g) (h) (i) (i) (i) (ii) (ii) (k) (iii)	Yes No Yes No								Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(b) (c) (d) (e) (f) (f) (g) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	Yes No							
(b) Primary activity									Related Organizations e it had one or more rela	d organization Pri								
(a) Name, address, and EIN of related organization		(1)	(2)	(3)	(4)	(5)	(9)	(7)	Part IV Identification of F	(a) Name, address, and EIN of related organization		(1)	(2)	(3)	(4)	(5)	(9)	(2)

13-4088125 Neighbors Link Corporation Schedule R (Form 990) 2016

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Schedule R (Form 990) 2016	Sched		
			(6)
			(5)
			(4)
			(3)
			(1)
Method of determining amount involved	Amount involved	Transaction type (a–s)	. Name of related organization
(p)	(0)	(p)	(a)
on thresholds.	including covered relationships and transaction thresholds		ł
× ×			* Other transfer of resh or property to related organization(s)
1q X			
1p ×			p Reimbursement paid to related organization(s) for expenses
70 X			o Sharing of paid employees with related organization(s)
1n X			n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
-X			m Performance of services or membership or fundraising solicitations by related organization(s)
14 ×			k Lease of facilities, equipment, or other assets from related organization(s).
1j ×			j Lease of facilities, equipment, or other assets to related organization(s)
×			i Exchange of assets with related organization(s).
1g ×			g Sale of assets to related organization(s)
1f ×	•		f Dividends from related organization(s)
1e ×			e Loans or loan guarantees by related organization(s)
1d ×			
1c ×			c Giff, grant, or capital contribution from related organization(s)
			Giff, grant, or capital contribution to related organization(s).
1a ×			a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.
203	n Parts II–IV?	d organizations listed ir	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?
Yes No			Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 4

Part VI

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.